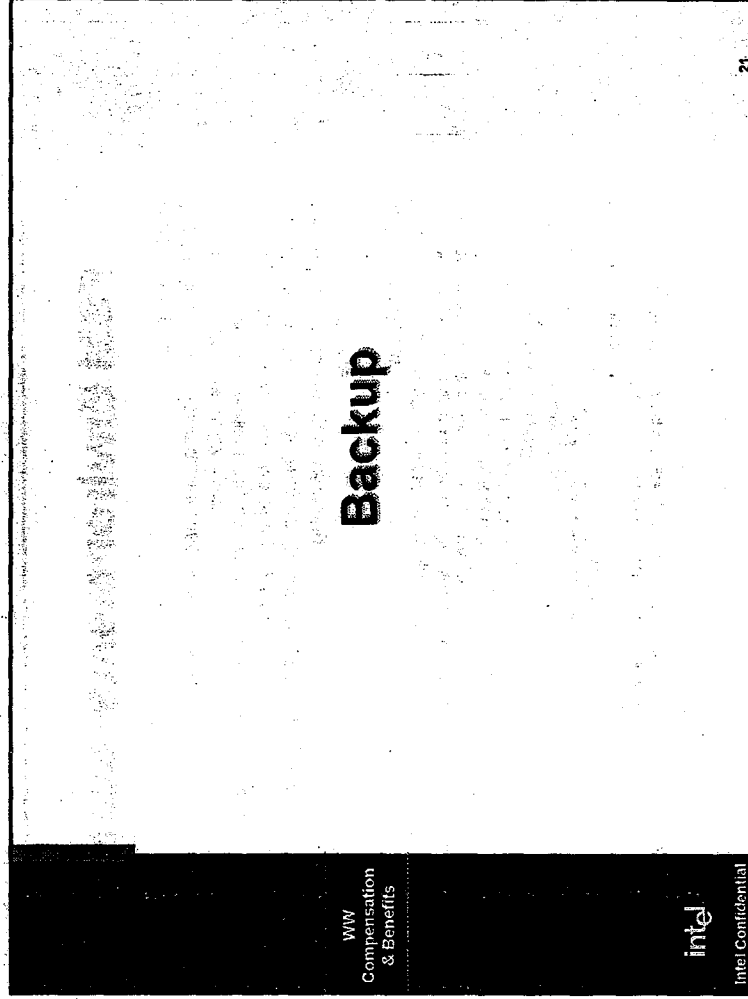



EXHIBIT B
PART 9 OF 10



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FSM Environmental Scan

Beat on the Street

- Frustration over small merit increases, variable pay
 - Billion \$ revenues vs. 2% merit
 - Not valued or rewarded for hard work through merit and promotions
- Managers frustrated with loss of equity line
- Job dissatisfaction due to time constraints on critical projects
- Focal process to timing consuming
- Work/Life balance

FSM Data Analysis

- Significant Growth in AZ, New Mexico ramps up in 2006
- Turnover: Overall, holding steady at 4.7%, and below Intel's goal of 5.8% and market. Need to watch Ireland for any trends. Currently at 7.1%
- TIG: Focus Area for Promotions/Growth
 - Grades 5-6 across FSM; Grade 54-55 in AZ.
- Diversity: Overall, quite healthy
- Hiring: Offer/Accept ratios healthy
 - Reasons for offer decline show issues with Compensation
 - Lower accept rates in Feb 17 & Feb 23 for grades 55-57
- Grade Distributions:
 - Exempts behind TMG grade distribution, opportunity for growth
 - 300mm factories moving to higher grade distribution. Significant shift to reduce lower grades.

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Compensation Benchmarking Process

3rd Party salary surveys are used as primary data source, Intel administered surveys used as supplements.

- 3rd Party Surveys: Standardized job descriptions & leveling criteria. Participants are typically our major competitors. Data is received by grade, jobcode and by region (OSV, SV, Ireland, etc)
 - US: Radford & CHIPs
 - Asia: Mercer
 - Emerging Markets: Jobs are not always standard across industry, few jobs are matched, participants vary and many competitors do not participate
- Timing:**
 - March – Match Jobs/Submit Market Data
 - Oct – Receive Market Data from Survey Sources
 - Oct/Nov – Analyze for Focal Budgeting Process

Example:

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Purpose: Compare Intel pay rates to Market
Identify gaps and areas of concern
Fund budgets to close gaps

Market analysis is an "Art", not a "Science", although it is based on data

Quality & reliability is dependent on job matching process and competencies of our non-Intel colleagues

"Market average" = range of performance, experience levels, and management discretion applied to individuals

Each year, Compensation evaluates which competitors best represent our market:

- Leading, proven technology companies
- Competitors for people & products
- Competitors with comparable HR programs, jobs and business environment

Validate list annually to ensure a relevant mix of competitors across our business segments

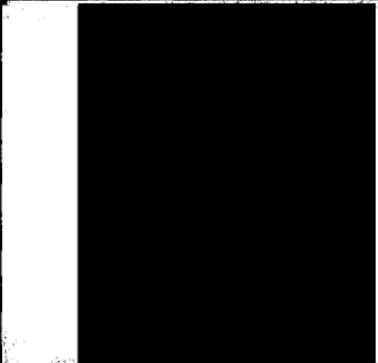
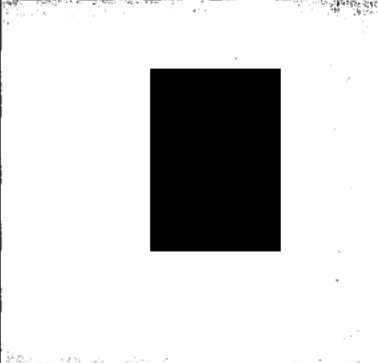


Blend of semiconductor, software, networking, and diversified computer companies

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2006 T-Comp Competitor Companies	
Semiconductors	Software/Services/Peripherals
	
	

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* Added for 2006; Dropped

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Added more semiconductor companies to reflect our businesses

No companies removed from list

Generally we don't compare ourselves to small companies (those with less than 1,000 employees):

- the job scope and complexity does not compare to Intel's jobs
- they may pay a premium for some individuals or jobs that are particularly critical to their companies' success and is not representative of a broader market
- we compare to other companies that provide a similar array of t-comp programs (e.g. versus trying to compare our stock plan to a pre-IPO situation)

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US Proposed Budget

[illegible]

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Ireland/Israel Proposed Budget						
Country	2006 Intel Projections			Key Criteria	Market Forecast	
	Merit	Promo	Total		Merit	Promo Total

Country*	USA								
Intel									
Market		Flat	14.0% / 11.9%	3.7%	4.3%				
Country*	Ireland								
Intel									
Market		Flat	7.0%	3.5%	4.5%				
Country*	Israel								
Intel PG									
TMGIFES	3,319	Ramp	%	PG 4.5%	PG 2.5%	\$ 100	90.5%	105.2%	\$6.2
Market		Growth	7% / 8.0%	TMGIFES - 4%	TMGIFES - 5%				

External Data Sources:

Chips Pulse Quarterly Trend Survey (1st and 2nd bullets on hiring)

Radford QSIT Quarterly Trend Survey (3rd bullet on attrition)

Chips Trend Analysis for All Industries (STI)

Hiring rates and turnover rates, continued to rise in 2005. However, turnover continues to match (or exceed) hiring, resulting in no change in overall employment.

More companies are going back to normal hiring

34.7% companies reporting normal hiring from 29.0% a year earlier. Of T-Comp companies 62.5% report hiring replacements and critical hires, 29.2% report normal hiring.

Few hiring restrictions have been implemented in 2005. Only 17% reported some form of hiring freeze in Q3 2005 (as compared to 32% in Q4 2004).

Companies project a slightly higher employment level at the end of 12 months as compared to today.

Attrition, especially voluntary turnover, continues to climb.

Reductions in Force (RIF), which spiked in Q1, continue at the relatively steady pace of 20% of firms per quarter announcing a RIF.

Use of short term incentives is increasing. More employees received awards (64.6% vs 58.3%) and the average award increased from 7.6% to 8.9% of base pay. Participation and award size is increasing at all levels. Target award values are constant year to year (9.4% vs 9.2%). The increase in actual award value is related to firms performing well against their incentive plan goals (versus an increase in target awards).

HC Growth:


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27

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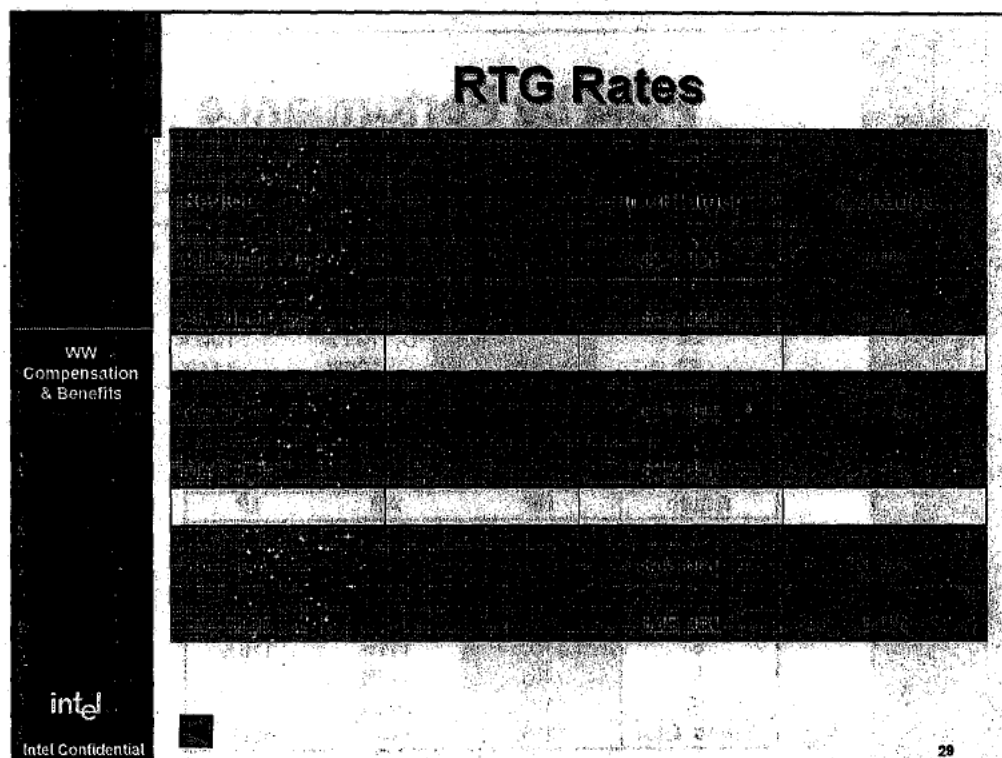
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U.S. External Environment*				
WW Compensation & Benefits	2011	2012	2013	2014
	3.0%	3.7%	3.3%	2.9%
	1.9%	3.5%	2.7%	2.9%
	6.0%	5.6%	5.0%	4.9%
	3.8%	3.9%	3.7%	3.8%
	3.1%	3.5%	3.7%	4.3%
	2.0%	3.6%	3.6%	
Average Benefits				
1.00				
*Centrally collected data: all cells except those coded in yellow				


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Question on currency devaluation / appreciation: put the note
Collect data: Mercer in GAR
US: Radford
ISR: from internet
Delete currency devaluation



Question on currency devaluation / appreciation: put the note

Collect data: Mercer in GAR

US: Radford

ISR: from internet

Delete currency devaluation

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Salary Range Breakdown							
Count of Qrt/Current		Qrt/Current					Grand Total
Site	Grade	Q1	Q2	Q3	Q4	Q5	
MC	3		8	22	2		32
	5	1	22	31	20	1	75
	6		7	47	20		74
	7		14	31	19		64
	8		3	19	7		29
	9		4	12			16
	10			3			3
	53			8	7		16
	54	1	31	122	68	20	242
	55		27	121	93	19	260
	56		12	39	54	19	123
	57		1	8	13	5	25
MC Total		2	129	463	303	62	959
Grand Total		2	129	463	303	62	959

Massachusetts population

[REDACTED]

If spend to the Focal Tool merit recommendations, rank groups may have excess money available

[REDACTED]

FSM Exempt

Base Position to Market (POM)

At a Glance

Region	Exempt			Non-Exempt			Total			HC %
	Base POM	TCash POM	EX HC	Base POM	TCash POM	NE HC	Base POM	TCash POM	Total HC	
										100%
Goal = 100% POM										
Assumptions										
3.8X EB and 7% for ECBP										
T-Cash	New Mexico		Arizona		MA		Oregon		CO	
Grade	Feb 11	Feb 11X	Feb 12	Feb 22	Feb 17	Feb 20	Apr	Feb 23	QHT	FSM Comp
										FSM Bus. Ops
										FSM Bunch
H/C	552	606	564	382	279	279	142	256	26	91
										83
										9
										3269

Non-Exempt - FSM Offers/Accept Ratio

WW47 GENI Data (11-14-05)

Site	Accept Rate Gr. 53	Accept Rate Gr. 54	Accept Rate Gr. 55	Accept Rate Gr. 56	Accept Rate Gr. 57
F11	-	100%	100%	100%	82%
F11x	-	100%	100%	98%	85%
F12	-	100%	100%	93%	91%
F22	-	-	-	90%	87%
AZ Site	-	100%	100%	92%	89%
F15	-	89%	81%	81%	100%
F20	96%	90%	85%	-	-
F23	100%	95%	71%	76%	-
F17	100%	82%	73%	67%	0%
Non Fab	-	-	-	-	-
FSM Total	98%	91%	85%	83%	84%

Key Messages:

- Excellent progress continues to be made in terms of external MT hiring for all of TMG.
 - Overall, the MT accept rates continue to be strong, 88% for TMG (87% FSM and 88% LTD).
- As of 11/14/05, 1618 external U.S. MT's (1568 – 2005 starts and future starts and 50 future starts in 2006) have been hired, with 1068 accepts occurring in Q3&Q4 representing 68% of the total YTD accepts.
- The bulk of these hires continue to occur in FSM and LTD (1247 = 957 + 290), 77% of the total TMG hires.
- Concerned with low accept rates in F17 and F23.

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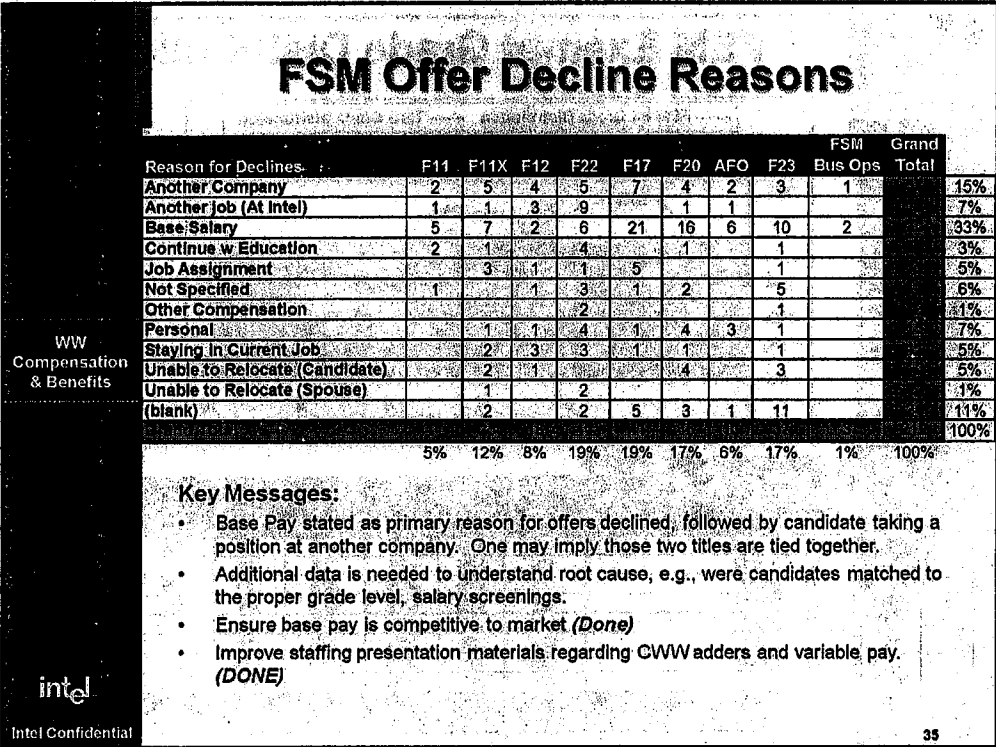
Exempt FSM
Offers/Accept Ratio

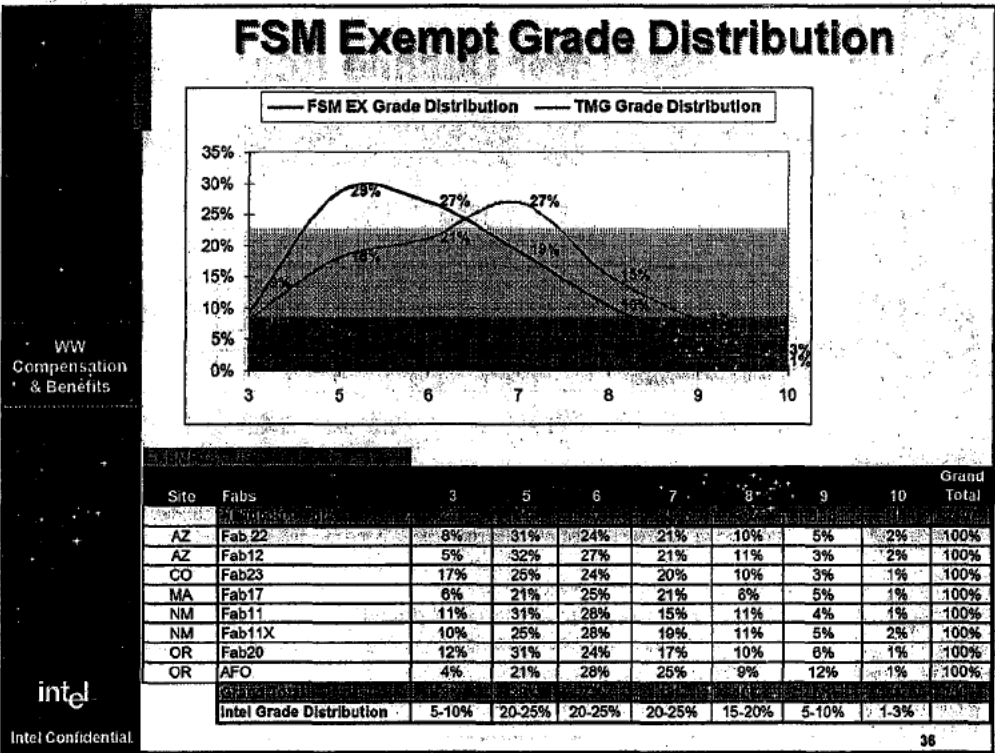
WW47 GENI Data (11-14-05)

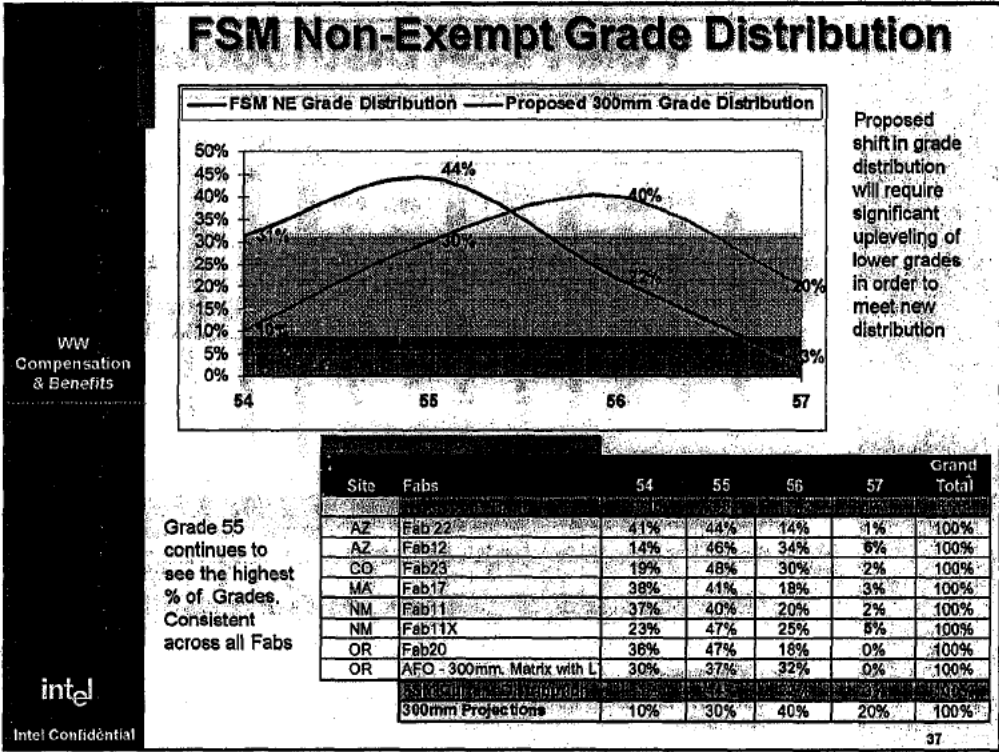
Site	Accept Rate Gr. 2	Accept Rate Gr. 3	Accept Rate Gr. 4	Accept Rate Gr. 5	Accept Rate Gr. 6	Accept Rate Gr. 7	Accept Rate Gr. 8	Accept Rate Gr. 9	Accept Rate Gr. 10
F11	-	100%	-	86%	90%	63%	0%	100%	-
F11x	-	75%	-	88%	88%	64%	100%	-	-
F12	-	69%	-	100%	73%	86%	91%	100%	-
F22	-	85%	-	76%	87%	74%	89%	100%	-
AZ Site	-	80%	-	82%	83%	79%	90%	100%	-
F15	-	80%	-	100%	100%	100%	-	-	-
F20	-	60%	-	71%	100%	100%	-	-	-
F23	-	81%	-	83%	74%	83%	0%	-	-
F17	-	78%	-	91%	91%	100%	100%	-	-
Non Fab	-	100%	-	100%	100%	100%	100%	100%	-
FSM Total	-	80%	-	85%	83%	78%	85%	100%	-

Key Message:

- Excellent progress continues to be made in terms of external MT hiring for all of TMG and external Exempts within FSM.
- 2/3 of exempt accepts occurred in AZ.
- Overall, the U.S. FSM external exempt accept rate is 82%.
 - YTD U.S. FSM external exempt U.S. hiring is at 504 as of 11/14/05 (450- 2005 starts and future starts and 54 future starts in 2006).
- Gr.7+ diversity hiring trended lower this month as more expected experienced hiring occurred in AZ.
 - YTD diversity hiring = 57% (62% Gr. 2-6 & 38% Gr. 7+).
- Watch lower trends in F20 Grade 5 and Grades 5-7 in F23.

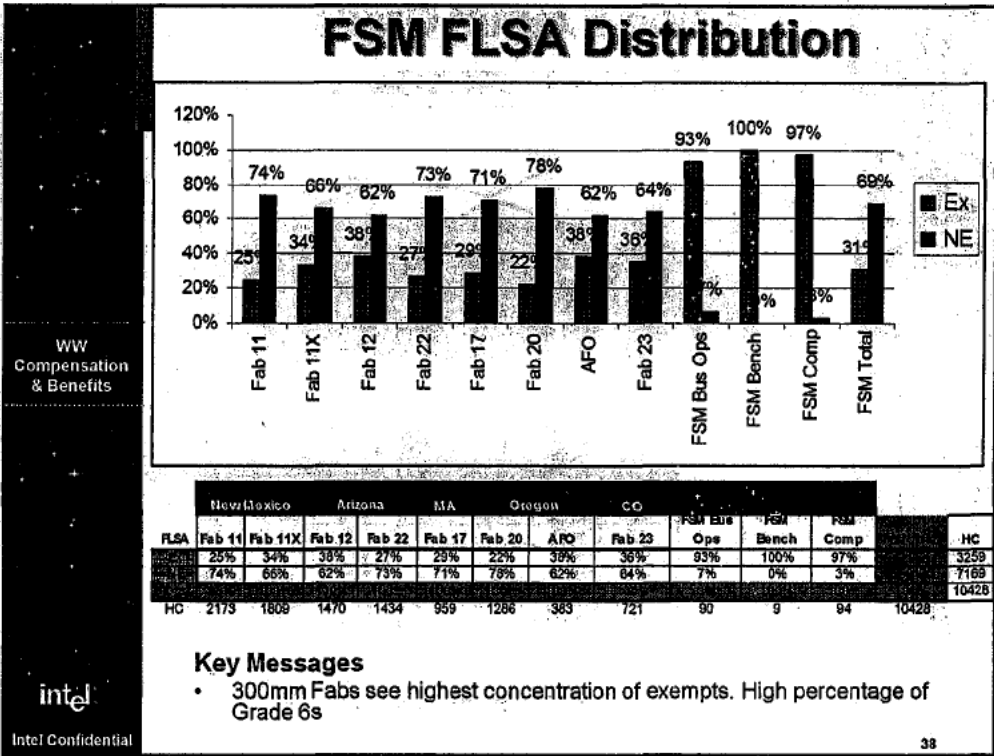






Slight movement of G54 compared to last year. 2004 = 33% G54 and 2005 = 31% G54.

2030.167



US Time in Grade (TIG)												
Exempt	New Mexico		Arizona		MA		Oregon		CO		Support Groups	
	Feb. 11	Feb. 11X	Feb. 12	Feb. 22	Feb. 17	Feb. 20	APD	Feb. 23	OHT	FSM Comp	FSM Bus Ops	FSM Bench
	2.3	1.5	2.1	1.2	1.5	1.8	0.6	1.3	1.5	1.8	2.8	2.3
	3.1	2.6	2.8	2.5	2.7	2.3	3.0	2.2	2.7	1.8	2.9	1.3
	3.1	3.0	2.3	2.3	3.3	3.2	1.6	2.5	2.8	4.1	3.4	2.9
	3.0	2.5	3.0	2.7	3.8	2.9	3.2	3.0	2.8	3.3	3.3	2.4
	3.3	2.9	2.3	1.7	3.8	3.4	3.1	2.8	3.0	3.3	1.6	
	2.5	2.0	2.4	2.2	2.7	3.5	4.7	2.6	6.3		1.8	0.2
	2.6	2.3		1.5	1.0			1.6			9	
	2.5		2.5				7.5					
Non-Exempt					4.1	0.5	1.5					
					3.7	3.1	3.3	3.1			0.9	
	3.3	3.6	3.4	3.0	3.1	3.3	3.0	3.2		0.2		
	3.8	4.1	3.8	3.1	3.8	4.8	4.6	3.5				
	4.6	3.8	3.9	3.3	3.3	4.3	4.2	3.9		0.6		
Grand Total												
EX Total	3.0	2.6	2.6	2.2	3.0	2.9	3.5	2.3	3.2	3.5	3.0	2.2
NE Total	4.5	4.2	3.8	3.9	3.5	3.4	3.6	3.3	NA	0.0	0.9	NA
	3.9	3.6	3.4	3.5	3.3	3.3	3.6	2.9	3.2	3.4	3.0	2.2
<div><div>• Key Messages</div><div><div>– High TIG for Grade 53 & 54. What is FSM strategy for helping employees move to the next grade? Need to define clear goals.</div><div>– High TIG may cause impact to employee morale and dissatisfaction with compensation due to hitting the salary range maximum.<div>• Moving salary ranges won't address employees who are in Quartile 5.</div></div></div></div>												

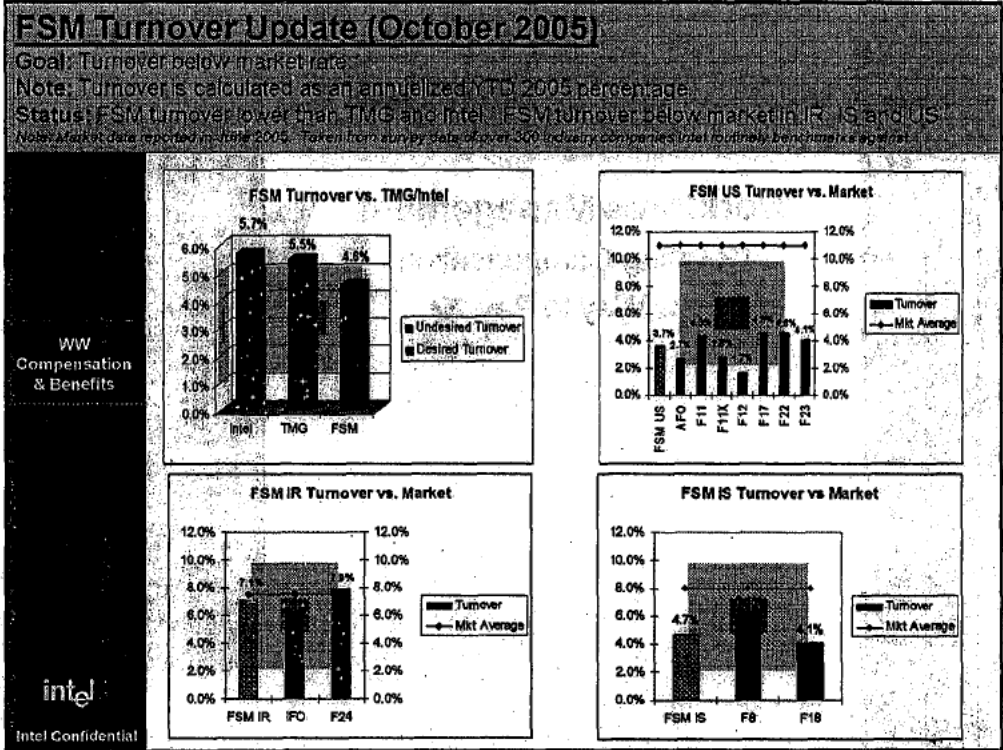
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**FSM YTD Turnover
Q1-Q3'05**

	IRL			ISR			USA			Grand Total		
	Terms	Actives	YTD	Terms	Actives	YTD	Terms	Actives	YTD	Terms	Actives	YTD
ATD							46	1,228	4.8%	71	1,725	5.3%
ATM					20		2	224	1.2%	536	12,870	6.4%
CQN		1		1	52	-2.5%	39	1,245	4.0%	94	2,279	5.3%
CS	16	238	8.4%	7	250	3.8%	58	1,892	4.0%	144	3,390	5.4%
CTM							61	1,536	5.1%	61	1,536	5.1%
DTS				11	179	7.7%	14	427	4.2%	26	876	4.9%
FSM	198	3,478	7.1%	75	2,013	4.3%	307	10,463	5.8%	578	15,977	4.7%
LTD		1					184	3,607	5.8%	167	3,647	5.8%
Miris	8	82	11.0%	7	93	9.3%	56	1,034	8.0%	125	1,980	8.0%
Other		1			8		8	240	4.3%	8	253	4.1%
SM	1	32	4.0%				18	520	4.5%	80	1,845	5.5%
TME		3			2		58	1,051	7.0%	84	1,363	7.7%
Total	221	3,836	7.3%	101	2,616	5.0%	831	23,467	4.6%	2074	47,321	5.6%

Key Messages:


- FSM turnover remains less than the TMG Total YTD turnover.
- FSM turnover less than technology sector at ~8%
- Ireland and Israel turnover holding steady compared to last year.



2030.171

Articles

- **Workforce Management**

- Deflating Compensation
- A New Way to Pay 



Deflating Compensation

pay 
A New Way to
Pay

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[illegible]

If our sales are unchanged, by 2005 we could expect a 1 percent, not a 5 percent, improvement.

New survey data indicate that increases at large companies will average 3.5 percent next year, marking the fourth consecutive year of increases below the 4 percent average that characterized budgets before the economic downturn.

What's behind the trend? Soft labor markets that will continue into 2005 and well beyond, increasing the need for annual pay increases designed for optimal hiring and retention. "There's no war for talent," says Mercer Human Resource Consulting's Steven Gross.

Exhibit F

2030.173

	A	B	C	D	E	F	G	H	I	J
1										
2										
3										
4										
5										
7										
8										
10	1.	Introduction								
12		The Benchmark Survey Custom Compensation Report provides insight into compensation practices of peer companies to facilitate informed program evaluations and pay decisions. Calculated results exclude your company's data.								
14		How to Use the Workbook								
15		To view results in a presentation-ready format, use the Data Display Tool (DDT). The DDT shows selected details for a chosen position. The other tabs in the workbook contain the complete array of calculated values for use in summarized or job-specific analyses. For detailed results using a desired calculation methodology, simply select that worksheet tab. Within each tab, rows contain results for specific jobs while columns present the computed results for different data elements.								
16										
17		Because of the size of the file, it is recommended that you freeze the header row and columns for reference throughout the data review process. In the menu bar above, select "Window," then the "Freeze Panes" option to keep column/row headers on-screen.								
18										
19	2.	Data Presentation								
20										
21		Spreadsheet output presentation is in a workbook format.								
23		Report Specifications Tab								
24		Lists the criteria used to identify the companies contributing data to the report and calculation assumptions. The company list includes the firms that provided data for reported positions, data effective date, and data submission date. These reference points are helpful when evaluating the need to escalate salary data to account for base pay increases that may have occurred since data was last submitted to Radford for the survey database.								
25										
26		Data Display Tool Tab								
27		Data for individual and roll-up jobs is provided in a format that tracks how companies compensate their employees. Detailed data is displayed for the following values: Base Salary, Incentive, Total Cash Compensation, Ongoing Option Shares, Ongoing Restricted Stock Shares, Ongoing Calculated Options and Face Value Restricted Stock, Total Direct Compensation, Short- and Long-Term Incentive Eligibility and Receipt Rates and Overall Job Family Information showing the distribution of employees across job levels.								
28										
29		Selection Options:								
30		View results with different calculation assumptions by changing the options in the drop-down menus.								
31		(1)	Alternative one: Select from the Full Job List: Chose relevant title from the full job list							
32		(2)	Alternative two: Select Function: Finance and Administration, General Mgmt/Business Operations, Human Resources, Information Technology, Marketing and Business Development, Operations, Product Development, Professional Services, Services and Support							
33		(3)	Select Sub-Function: Accounting, Facilities, Finance, Legal Services, Office Services, Roll-up							
34		(4)	Select Level: Management, Professional Individual, Support Individual							
35		(5)	Select Job From the Narrow List: Based upon selected job, sub-function and level							
36		(6)	Select Incentive Target or Actual							
37		(7)	Select Stock LTI Guideline or Actual							
38		(8)	Select Ongoing or New-Hire Stock							
40		Job Leveling Chart Tabs								
41		Two tabs include brief descriptions of each job level in the survey. Note that the first and last digits of the Radford Job Codes have meaning. Jobs in the 1000 – 3000 series are management job families; jobs in the 4000 – 6000 series are professional individual contributor job families; jobs in the 7000 – 9000 series are support individual contributor job families. The last digit of the job code indicates the job level. The charts on these two tabs summarize the "level cutters" used to define each position.								
42		Workbook Data Tabs								
43		The contents of each data tab are outlined in Section 4 of this Overview.								
44										
45		Data Tab #1: Base Salary						Data Tab #5: Stock Options		
46		Data Tab #2: Incentives						Data Tab #6: Restricted Stock		
47		Data Tab #3: Total Cash Compensation						Data Tab #7: Options + Restricted		
48		Data Tab #4: Stock - Eligibility & Receipt						Data Tab #8: Total Direct Compensation		
49										
50	3.	Calculation Explanations								
51										
52		Confidentiality/Data Sufficiency Rules								
53		>	Custom Reports require data from at least 10 companies in order for a report to be produced.							
54		>	At least five companies must be reported in order for a survey job to appear in the report.							
55		>	At least three companies must be reported for specific data values to appear. Only the number of employees and companies appear whenever insufficient data is reported.							
56		>	If one company accounts for more than 25 percent of the incumbents in a data sample, and if three or more consecutive percentiles are of the same value, only the 50th percentile will be presented. If the 50th percentile is not one of those selected for presentation, the nearest percentile above the 50th is displayed.							

	A	B	C	D	E	F	G	H	I	J
57	>	Your company's data is excluded from the calculations.								
58										
59		Effective Date								
60	>	The Benchmark Survey is a rolling database, refreshed monthly. The effective date of the report is the production date, unless you requested base salary data be escalated into the future.								
61	>	Current base salary rates are effective as of the date listed in the Report Specification tab for each company. The date is based on the focal salary increase effective date prior to data submission (for companies using a focal-based pay administration program) or the data submission date (for companies using an anniversary-based pay administration program).								
62	>	Salary data is escalated from the effective date to the report run date for companies using anniversary-based pay administration programs, unless a different option is selected on the report order (indicated on the Report Specifications tab). The annualized escalation rate varies by company (when choosing the Radford factor), using a figure of 1.5 percent less than the annual merit increase budget as reported to the QSIT survey, or 2.0 percent.								
63	>	Target Incentives reflect the current fiscal year period at the time of data submission.								
64	>	Actual incentive data reflects awards for the last completed fiscal year at the time of data submission.								
65	>	Stock option and restricted stock granting guideline data is based upon each company's then-current guidelines at time of data submission.								
66	>	Actual equity grant data (new-hire and ongoing stock option grants as well as new-hire and ongoing restricted stock) reflect amounts granted during the 12-month period prior to the data submission date.								
67										
68		General Definitions								
69		Percentiles: Reflects the value for the calculated result found at a specific point in the sorted array of responses from high to low. For example, the 50th percentile (or median) is the middle value in the sorted array. Half the responses are above the median value; half the responses are below the median value. In another example, sixty percent of salaries are lower than the salary reported as the 60th percentile, while forty percent of salaries are higher than the 60th percentile.								
71		The report contains six percentile values selected through the report order process. Data presentation of all six default percentiles (90th, 75th, 60th, 50th, 25th and 10th) requires a sample of ten or more incumbents. If the sample is five to nine incumbents, the 90th and 10th percentiles are not shown. For a sample of four incumbents, the 75th, 60th, and 25th percentiles are also deleted. For samples of three incumbents or fewer, no percentiles are presented. If there is a company that accounts for more than 25 percent of the incumbents in the data sample, and if three or more consecutive percentiles are of the same value, only the 50th percentile will be presented. If the 50th percentile is not selected for presentation, the nearest percentile above the 50th is displayed.								
73		Reporting Employees (Undiluted): Includes employees receiving an award and reporting an award amount. For example, employees in the reporting population for the "actual ongoing stock option value" calculation includes those actually receiving an award and providing both the actual number of shares and exercise price. The calculation does not include employees receiving stock option awards and not giving the number of shares or the exercise price. The reporting employees calculation includes only values greater than zero.								
74										
75		All Employees (Diluted): Includes employees receiving an award and reporting the award amount as well as zero for those who did not receive an award. For example, the all employee population in the "actual ongoing stock option value" calculation is based on the award amount for those receiving and reporting (as described above), and zero for those who were eligible but did not receive an award, and zero for those not eligible to actually receive an award. The all employees calculation does not include employees receiving stock option awards where the number of shares or the exercise price was not provided, because assuming a zero value is incorrect.								
76										
77		Company Average – Simple Average: The average of company averages is computed by adding the average for each company and then dividing by the number of companies. The company average does not consider the actual number of employees used to determine each company's average thereby equally weighting each company.								
78										
79		Employee Average – Weighted Average: The average of the total population or number of incumbents reported is sometimes referred to as a weighted average (or weighted mean). The employee average salary is the salary of all incumbents reported for that job divided by the total number of incumbents from all companies reporting that job.								
80										
81		Targets/Actuals: "Targets" reflect what would be received when meeting all objectives this year, while "actuals" reflect the compensation actually received by the employee for last year's performance.								
82										
83		Target/Actual Total Cash Compensation (TCC): Target TCC equals current base salary plus target incentives for the current fiscal year. Actual TCC equals current base salary plus actual incentives earned for the last fiscal year.								
84										
85		Stock Options: Throughout this Report, references to "options" include stock appreciation rights (SARs).								
87		Stock/LTI (Any): Eligible %/Received %: Percentage of incumbents eligible for new-hire stock options, ongoing stock options, new-hire restricted stock, ongoing restricted stock and/or any other long-term incentives, such as phantom stock or cash long-term incentive plans. Received percentage reflects the percentage of incumbents receiving options, restricted stock or other long-term incentives during the last 12 months.								
88										
89		Stock Options (Any): Eligible %/Received %: Percentage of incumbents eligible for new-hire and/or ongoing stock options together with incumbents eligible and the percentage of incumbents actually receiving such options in the last 12 months.								
90										

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	A	B	C	D	E
1		REPORT SPECIFICATIONS			
3		Company Name : INTEL			
4		Report Name : USA AllTech OSV			
5		Company Data Submission Date : 06/09			
7		Calculation Specifications			
9		Percentiles : 10,25,50,65,75,90			
11		Data Escalation :			
12		Escalate salary data to :			
13		Use method : 1 Escalate salary data from all companies using a factor assigned			
14		to each company by Radford			
16		Stock Option Valuation			
17		Net Present Value method assuming 15 % annual stock price growth			
19		Data Specifications			
20		Industries Included: ALL			
22		Regions included:			
23		Northern California			
24		X [01] NorCal	Non-Bay Area		
25		[02] San Francisco/North Bay Area			
26		[03] East Bay			
27		[04] San Jose/Silicon Valley			
28		X [05] Monterey/South	Non-Bay Area		
29		X [39] Sacramento	Non-Bay Area		
30		Southern California			
31		X [06] LA/Orange County			
32		X [07] San Diego			
33		X [10] Santa Barbara/Ventura/Central CA			
34		Pacific Northwest			
35		X [86] Seattle	WA		
36		X [87] Portland/Salem/Beaverton	OR		
37		X [88] Other Oregon			
38		X [89] Other Washington			
39		X [90] Alaska / Hawaii			
40		Northeast States			
41		X [11] Maine			
42		X [12] New Hampshire			
43		X [13] Vermont			
44		X [14] Boston	MA		
45		X [15] Other Massachusetts			
46		X [19] Rhode Island			
47		X [48] NY Metro Tri-State (NY/NJ/CT)			
48		X [49] Other Connecticut			
49		X [50] Other New York			
50		Mid-Atlantic States			
51		X [43] West Virginia			
52		X [51] Southern New Jersey			
53		X [52] Philadelphia			
54		X [53] Other Pennsylvania			
55		X [56] Delaware			
56		X [57] Maryland			
57		X [58] Washington DC Metro			
58		X [59] Southern Virginia			
59		Southeast States			
60		X [63] Raleigh/Durham	NC		
61		X [64] Other North Carolina			
62		X [66] South Carolina			
63		X [67] Atlanta Metro			
64		X [68] Other Georgia			
65		X [69] Florida			
66		X [70] Mississippi			
67		X [71] Louisiana			
68		X [72] Alabama			
69		X [73] Tennessee			
70		X [74] Arkansas			
71		X [81] Kentucky			
72		Mountain States			
73		X [08] Utah			
74		X [09] Nevada			
75		X [83] Wyoming			
76		X [84] Montana			
77		X [85] Idaho			
78		X [93] Other Colorado			
79		X [94] Denver/Boulder	CO		

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	A	B	C	D	E
80		Southwest			
81		X [21] Oklahoma			
82		X [23] Dallas/Ft. Worth/Richardson	TX		
83		X [24] Houston	TX		
84		X [25] Austin	TX		
85		X [26] Other Texas			
86		X [91] Phoenix/Tempe/Scottsdale	AZ		
87		X [92] Other Arizona			
88		X [95] New Mexico			
89		Central States/Midwest			
90		X [31] North Dakota			
91		X [32] South Dakota			
92		X [33] Nebraska			
93		X [34] Kansas			
94		X [35] Missouri			
95		X [41] Michigan			
96		X [42] Indiana			
97		X [45] Ohio			
98		X [75] Other Illinois			
99		X [76] Chicago Metro			
100		X [77] Iowa			
101		X [79] Wisconsin			
102		X [80] Twin Cities Metro			
103		X [82] Other Minnesota			
105		Companies Included:			
106		Location Id/Name	Review	Eff Date	Submit Date
107		[13684] 2WIRE	Focal	10/08	02/09
108		[12014] 3COM	Focal	03/09	05/09
109		[14833] 3PAR	Focal	01/09	03/09
110		[13057] A&D ENGINEERING	Focal	05/09	07/09
111		[18449] A123 SYSTEMS	Anniv	02/09	02/09
112		[12677] ABBOTT LABS	Focal	04/09	06/09
113		[15624] ABBOTT MEDICAL OPTICS	Focal	02/09	04/09
114		[11698] ABT ASSOCIATES	Focal	06/08	08/08
115		[15929] ACCELA	Focal	01/09	02/09
116		[12885] ACCENTURE	Focal	09/09	09/09
117		[15831] ACCESS SYSTEMS AMERICAS	Focal	03/09	06/09
118		[12676] ACCURAY	Focal	07/08	09/08
119		[12668] ACER AMERICA	Focal	04/08	08/08
120		[18487] ACRESSO SOFTWARE	Focal	03/09	06/09
121		[12394] ACTEL	Focal	04/09	06/09
122		[11852] ACTIVANT SOLUTIONS	Focal	10/08	12/08
123		[13299] ACTIVE POWER	Focal	08/08	08/08
124		[14555] ACTIVIDENTITY	Focal	11/08	05/09
125		[15029] ACTIVISION BLIZZARD	Focal	04/09	06/09
126		[11748] ACTUATE	Focal	07/09	08/09
127		[14436] ACXIOM	Focal	12/08	03/09
128		[11362] ADAPTEC	Focal	10/08	12/08
129		[16405] ADAPTIS	Focal	04/09	05/09
130		[11444] ADC	Focal	01/09	03/09
131		[11495] ADEPT TECHNOLOGY	Focal	10/08	01/09
132		[11984] ADOBE SYSTEMS	Focal	05/09	05/09
133		[13539] ADP	Focal	04/09	07/09
134		[17200] ADTRAN	Focal	01/09	03/09
135		[11436] ADVANCED MICRO DEVICES	Focal	04/09	05/09
136		[11487] ADVANTEST AMERICA	Focal	05/09	06/09
137		[11542] ADVENT SOFTWARE	Focal	04/09	06/09
138		[11406] AEROFLEX COLORADO SPRINGS	Focal	10/08	12/08
139		[16764] AFFILIATED COMPUTER SERVICES	Focal	07/08	08/08
140		[11877] AFFYMETRIX	Focal	03/09	04/09
141		[12969] AGILENT TECHNOLOGIES	Focal	12/08	03/09
142		[15969] AIRVANA	Focal	04/09	05/09
143		[12713] AKAMAI TECHNOLOGIES	Focal	07/08	10/08
144		[18567] AKIBIA	Anniv	04/09	04/09
145		[11352] ALCATEL-LUCENT	Focal	06/08	08/08
146		[14985] ALGORITHMICS	Focal	02/09	04/09
147		[12986] ALIBRIS	Focal	04/09	07/09
148		[15208] ALIEN TECHNOLOGY	Focal	02/09	03/09
149		[17998] ALION SCIENCE AND TECHNOLOGY	Focal	12/08	04/09
150		[12436] ALLEGRO MICROSYSTEMS	Focal	04/09	04/09
151		[13288] ALLIANCE DATA SYSTEMS	Anniv	03/09	03/09
152		[12031] ALLIED TELESIS	Focal	06/08	08/08

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	A	B	C	D	E
153		[11377] ALTERA	Focal	03/09	04/09
154		[12630] AMAZON.COM	Focal	04/09	07/09
155		[12608] AMCC	Focal	10/08	12/08
156		[15399] AMDOCS	Focal	07/08	10/08
157		[15848] AMERICAN MEDICAL SYSTEMS	Focal	02/09	05/09
158		[16367] AMERICAN SCIENCE & ENGINEERING	Focal	04/08	07/08
159		[14367] AMERICAN TOWER	Focal	03/09	06/09
160		[15620] AMICAS	Anniv	05/09	05/09
161		[16098] AMPEX DATA SYSTEMS	Focal	01/09	07/09
162		[15963] AMX	Anniv	04/09	04/09
163		[12270] ANADIGICS	Focal	03/09	05/09
164		[11447] ANALOG DEVICES	Focal	02/09	03/09
165		[18264] ANALOGIC	Focal	08/08	10/08
166		[11526] ANRITSU	Focal	05/09	07/09
167		[12893] AOL	Focal	03/09	05/09
168		[18507] APPIRIO	Anniv	03/09	03/09
169		[12796] APPLE	Focal	12/08	03/09
170		[17158] APPLIED ENERGISTICS	Focal	01/09	05/09
171		[11443] APPLIED MATERIALS	Focal	07/09	07/09
172		[17064] APPLIED PRECISION	Focal	08/08	01/09
173		[12585] APPLIED SIGNAL TECHNOLOGY	Anniv	02/09	02/09
174		[12217] APPRO INTERNATIONAL	Anniv	03/09	03/09
175		[18514] ARBINET	Focal	04/09	07/09
176		[16004] ARCSIGHT	Focal	06/08	07/08
177		[15262] ARGON ST	Focal	04/09	06/09
178		[12195] ARIBA	Focal	03/09	05/09
179		[12232] ARINC	Focal	01/09	03/09
180		[11625] ARM	Focal	01/09	03/09
181		[12490] ARROW ELECTRONICS	Focal	04/09	08/09
182		[11543] ARTHROCARE	Focal	04/09	06/09
183		[16141] ARUBA NETWORKS	Focal	11/08	07/09
184		[11876] ASML	Focal	01/09	03/09
185		[11993] ASPECT SOFTWARE	Focal	04/09	05/09
186		[16980] ASTRONICS AIRBORNE ELECTRONIC SYSTEMS	Focal	04/09	06/09
187		[14465] ASYMTEK	Anniv	04/09	04/09
188		[15279] ATHEROS COMMUNICATIONS	Focal	10/08	12/08
189		[12415] ATMEL	Focal	09/08	10/08
190		[16622] ATOS ORIGIN	Focal	07/08	10/08
191		[11363] ATTACHMATE	Focal	04/09	06/09
192		[17829] AUDATEX A SOLERA COMPANY	Focal	07/09	07/09
193		[12018] AUTODESK	Focal	04/09	06/09
194		[17022] AVAGO TECHNOLOGIES	Focal	02/09	04/09
195		[16373] AVAILITY LLC	Focal	03/09	05/09
196		[13258] AVANEX	Focal	10/08	01/09
197		[14535] AVAYA	Focal	04/09	05/09
198		[12032] AVID TECHNOLOGY	Focal	08/08	09/08
199		[16204] AVIZA TECHNOLOGY	Focal	07/09	07/09
200		[17099] AXCELIS TECHNOLOGIES	Focal	07/08	09/08
201		[16343] BAE SYSTEMS	Focal	04/09	06/09
202		[18301] BAE SYSTEMS - TSS	Focal	04/09	08/09
203		[12419] BAE SYSTEMS LAND AND ARMAMENT	Focal	04/09	06/09
204		[11735] BATTELLE MEMORIAL INSTITUTE	Focal	01/09	03/09
205		[12686] BECKMAN COULTER	Focal	03/09	05/09
206		[11650] BECTON DICKINSON	Focal	03/09	05/09
207		[18601] BELL HELICOPTER TEXTRON US	Focal	03/09	06/09
208		[13021] BELL MICROPRODUCTS	Focal	09/08	01/09
209		[17481] BIGFIX	Anniv	07/09	07/09
210		[12445] BIO-RAD LABORATORIES	Focal	03/09	05/09
211		[11546] BIOTRONIK	Focal	04/09	08/09
212		[12006] BLACK BOX NETWORK SERVICES	Anniv	03/09	03/09
213		[12961] BLACKBAUD	Focal	04/09	06/09
214		[13051] BLUE COAT SYSTEMS	Anniv	06/09	06/09
215		[17820] BLUE NILE	Focal	07/08	09/08
216		[14690] BLUEARC	Focal	08/08	10/08
217		[12327] BMC SOFTWARE	Focal	07/08	11/08
218		[15988] BOOZ ALLEN HAMILTON	Anniv	06/09	06/09
219		[12444] BORLAND SOFTWARE	Focal	05/09	07/09
220		[11572] BOSE	Anniv	03/09	03/09
221		[11486] BOSTON SCIENTIFIC	Focal	03/09	06/09
222		[15956] BOWE BELL & HOWELL	Focal	05/09	06/09
223		[18540] BRIGHTSOURCE ENERGY	Focal	12/08	07/09
224		[12264] BROADCOM	Focal	05/08	09/08

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	A	B	C	D	E
225		[12251] BROADVIEW NETWORKS	Focal	03/09	07/09
226		[12179] BROCADE COMMUNICATIONS SYSTEMS	Focal	06/08	08/08
227		[11553] BROOKS AUTOMATION	Focal	04/09	06/09
228		[18505] BUNGIE	Anniv	07/09	07/09
229		[16861] BYTEMOBILE	Focal	04/09	05/09
230		[15340] CA	Focal	07/08	08/08
231		[16347] CACI	Anniv	07/09	07/09
232		[11506] CADENCE DESIGN SYSTEMS	Focal	04/09	06/09
233		[16667] CAE	Focal	04/09	06/09
234		[16080] CAFEPRESS.COM	Focal	04/09	07/09
235		[11473] CALIFORNIA MICRO DEVICES	Focal	10/08	12/08
236		[14853] CALIX	Focal	04/09	06/09
237		[15643] CALLIDUS SOFTWARE	Focal	10/08	11/08
238		[16386] CALYPSO MEDICAL TECHNOLOGIES	Focal	01/09	01/09
239		[16492] CALYPSO TECHNOLOGY	Focal	01/09	03/09
240		[14583] CAMBRIDGE SILICON RADIO	Focal	01/09	05/09
241		[11392] CANON USA	Focal	01/09	03/09
242		[12007] CAPCOM USA	Focal	07/08	09/08
243		[17421] CAPSTONE TURBINE	Focal	01/09	05/09
244		[18491] CARDIAC SCIENCE	Focal	03/09	05/09
245		[14577] CARDINAL HEALTH	Focal	09/08	11/08
246		[17847] CARESTREAM HEALTH	Focal	05/08	08/08
247		[15535] CARL ZEISS MEDITEC	Focal	01/09	03/09
248		[12385] CASCADE MICROTECH	Focal	09/08	02/09
249		[16066] CASECENTRAL	Focal	05/08	07/08
250		[12174] CATAPULT COMMUNICATIONS	Focal	10/08	03/09
251		[11621] CBSI	Focal	04/08	09/08
252		[14644] CEGEDIM DENDRITE	Focal	04/08	09/08
253		[12746] CELESTICA-CO	Focal	06/08	07/08
254		[16081] CERADYNE	Focal	03/09	05/09
255		[11497] CERIDIAN HUMAN RESOURCES SOLUTIONS	Focal	04/09	05/09
256		[12811] CERNER	Focal	09/08	12/08
257		[11676] CGI TECHNOLOGIES AND SOLUTIONS	Anniv	09/08	09/08
258		[17600] CHANNEL TECHNOLOGIES	Anniv	04/09	04/09
259		[12057] CHARLES SCHWAB SW DIV	Focal	03/09	06/09
260		[11636] CHARTERED SEMICONDUCTOR	Focal	04/09	07/09
261		[16133] CHECK POINT SOFTWARE TECHNOLOGIES	Focal	04/09	05/09
262		[11714] CHORDIANT SOFTWARE	Focal	04/09	06/09
263		[11550] CIENA	Focal	11/08	05/09
264		[11478] CIRRUS LOGIC	Focal	04/08	06/08
265		[12795] CISCO SYSTEMS	Focal	09/08	11/08
266		[12451] CITRIX SYSTEMS	Focal	04/08	05/08
267		[17824] CLASSIFIED VENTURES	Focal	03/09	06/09
268		[18209] CLICKABILITY	Focal	01/09	04/09
269		[11760] CLONTECH	Focal	04/09	06/09
270		[16469] COBALT GROUP	Focal	04/08	09/08
271		[16744] COBHAM	Focal	02/09	05/09
272		[12037] COGNEX	Anniv	08/09	08/09
273		[12080] COHERENT	Focal	06/08	08/08
274		[14410] COINSTAR	Focal	07/09	07/09
275		[17527] COLOPLAST	Focal	11/08	03/09
276		[15358] COMCAST CABLE COMMUNICATIONS	Focal	01/09	04/09
277		[18000] COMCAST ENTERTAINMENT GROUP	Focal	03/09	05/09
278		[14463] COMGLOBAL SYSTEMS	Focal	04/09	06/09
279		[12400] COMM & POWER INDUSTRIES	Focal	12/08	04/09
280		[13432] COMMSCOPE	Focal	04/09	05/09
281		[14404] COMMVault SYSTEMS	Focal	04/09	06/09
282		[11451] COMPUCOM SYSTEMS	Focal	02/08	11/08
283		[15621] COMPUTER SCIENCES	Focal	07/09	04/09
284		[11476] COMPUWARE	Focal	06/09	08/09
285		[11513] COMVERSE	Focal	08/09	08/09
286		[11851] CONEXANT SYSTEMS	Focal	01/09	05/09
287		[12336] CONSONA	Focal	04/08	10/08
288		[14213] CONSONUS TECHNOLOGIES	Focal	06/08	08/08
289		[14867] CONVERGYS	Focal	04/09	05/09
290		[11622] CORBIS	Focal	01/09	04/09
291		[17114] CORTINA SYSTEMS	Focal	06/09	07/09
292		[18375] COUPONS	Focal	10/08	10/08
293		[12892] COVAD COMMUNICATIONS	Focal	03/09	05/09
294		[15261] COVIDIEN	Focal	01/09	04/09
295		[14240] CRAY	Focal	04/09	08/09
296		[13639] CREE	Focal	09/08	11/08

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	A	B	C	D	E
297		[13435] CRICKET COMMUNICATIONS	Focal	02/09	04/09
298		[12475] CSG SYSTEMS	Focal	08/08	10/08
299		[14622] CUBIC CORPORATION	Focal	12/08	04/09
300		[15708] CURTISS WRIGHT CONTROLS	Focal	03/09	05/09
301		[17346] CUTERA	Focal	08/08	09/08
302		[14161] CYBEROPTICS	Focal	08/08	10/08
303		[12907] CYBERSOURCE	Focal	04/09	07/09
304		[12081] CYMER	Focal	01/09	02/09
305		[12048] CYPRESS SEMICONDUCTOR	Anniv	04/08	04/08
306		[15597] DALSA	Focal	04/09	05/09
307		[18239] DAON	Focal	01/09	04/09
308		[14362] DASSAULT SYSTEMES AMERICAS	Anniv	11/08	11/08
309		[17792] DATA DOMAIN	Anniv	03/09	03/09
310		[18215] DATALINK	Focal	02/09	04/09
311		[11412] DATALOGIC SCANNING	Focal	04/09	07/09
312		[18297] DATALOGIC SCANNING	Focal	04/09	06/09
313		[12027] DATASCOPE	Focal	11/08	01/09
314		[17016] DATRON WORLD COMMUNICATIONS	Focal	04/09	07/09
315		[16901] DEALERTRACK	Focal	01/09	04/09
316		[13322] DELL	Focal	03/09	07/09
317		[16402] DELTA DESIGN	Focal	07/08	09/08
318		[16923] DELTA PRODUCTS	Focal	01/09	03/09
319		[16645] DEMANDTEC	Focal	03/09	05/09
320		[18607] DESTINATIONRX	Focal	02/09	05/09
321		[17589] DIALOGIC	Focal	07/08	08/08
322		[11703] DIGI INTERNATIONAL	Focal	12/08	04/09
323		[13304] DIGIMARC	Focal	04/09	07/09
324		[16889] DIGITAL RIVER	Focal	05/08	07/08
325		[17605] DIODES	Focal	06/08	08/08
326		[11972] DIONEX	Focal	10/08	12/08
327		[14710] DIRECTV	Focal	12/08	06/09
328		[12328] DISNEY INTERACTIVE MEDIA GROUP	Focal	04/09	07/09
329		[13438] DITECH NETWORKS	Focal	05/09	07/09
330		[17485] DIVX	Focal	04/09	07/09
331		[13010] DJO	Focal	04/09	06/09
332		[12867] DNS ELECTRONICS	Focal	07/08	09/08
333		[12472] DOLBY LABORATORIES	Focal	01/09	03/09
334		[16258] DORADO	Anniv	06/09	06/09
335		[14289] DOT HILL SYSTEMS	Focal	01/09	05/09
336		[16157] DPIX	Anniv	06/09	06/09
337		[16964] DRAEGER MEDICAL	Focal	01/09	04/09
338		[17147] DREAMWORKS ANIMATION	Focal	01/09	03/09
339		[17088] DRIVECAM	Anniv	05/09	05/09
340		[16302] DRS TECHNOLOGIES	Focal	06/08	10/08
341		[17140] DSP GROUP	Focal	10/08	10/08
342		[12744] DST SYSTEMS	Focal	01/09	03/09
343		[17152] DTS	Focal	04/09	04/09
344		[12206] EADS NORTH AMERICA TEST AND SERVICES	Focal	04/09	05/09
345		[12167] EARTHLINK	Focal	03/09	03/09
346		[13410] EBARA TECHNOLOGIES	Focal	03/09	05/09
347		[12197] EBAY	Focal	03/09	06/09
348		[11372] ECHELON	Focal	01/09	04/09
349		[18587] ECHOSTAR TECHNOLOGIES	Focal	02/09	05/09
350		[16881] ECI TELECOM	Focal	03/09	06/09
351		[17204] ECLIPSYS	Focal	04/09	06/09
352		[17455] EDMUNDS	Anniv	05/08	05/08
353		[13528] EDWARDS LIFESCIENCES	Focal	04/09	04/09
354		[13871] EDWARDS VACUUM	Focal	01/09	04/09
355		[17311] EHEALTH	Anniv	12/08	12/08
356		[18635] EISI	Anniv	08/09	08/09
357		[12609] ELECTRO SCIENTIFIC INDUSTRIES	Focal	07/09	07/09
358		[11402] ELECTRONIC ARTS	Focal	06/09	07/09
359		[11510] ELECTRONICS FOR IMAGING	Focal	04/09	06/09
360		[16995] EMBARQ	Focal	03/09	05/09
361		[13599] EMC	Focal	02/09	05/09
362		[11745] EMDEON	Focal	03/09	07/09
363		[12525] EMERSON EMBEDDED POWER	Focal	07/08	10/08
364		[14830] EMPIRIX	Focal	07/08	10/08
365		[15409] EMS TECHNOLOGIES	Focal	03/09	06/09
366		[12389] EMULEX	Focal	09/08	12/08
367		[13995] ENDWAVE	Focal	05/08	07/08
368		[12120] ENTEGRIS	Focal	01/09	03/09

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369		[12112] ENTERASYS NETWORKS	Focal	03/09	05/09
370		[16605] ENTRIQ	Focal	04/09	06/09
371		[16574] ENTROPIC COMMUNICATIONS	Focal	04/09	06/09
372		[15722] ENTRUST	Focal	07/08	09/08
373		[11523] EPICOR SOFTWARE	Focal	04/09	07/09
374		[16273] EPOCRATES	Anniv	09/08	09/08
375		[12401] EPRI	Focal	07/08	08/08
376		[11448] EPSON AMERICA	Focal	04/09	06/09
377		[14650] EPSON ELECTRONICS AMERICA - SJ	Focal	04/09	06/09
378		[11756] EPSON PORTLAND	Focal	06/08	08/08
379		[13032] EQUINIX	Focal	03/09	05/09
380		[11978] ERICSSON	Focal	03/09	06/09
381		[12062] ESRI	Focal	06/08	09/08
382		[11472] EVANS & SUTHERLAND	Focal	01/09	03/09
383		[12024] EVANS ANALYTICAL GROUP	Focal	03/09	06/09
384		[18158] EXACTECH	Focal	02/09	04/09
385		[12405] EXAR	Focal	09/08	12/08
386		[13997] EXPEDIA	Focal	03/09	05/09
387		[15686] EXPERIAN	Focal	06/08	09/08
388		[11657] EXPONENT	Focal	04/09	06/09
389		[12311] EXTREME NETWORKS	Focal	10/08	11/08
390		[16270] F5 NETWORKS	Focal	10/08	12/08
391		[17381] FACEBOOK	Focal	03/09	04/09
392		[11407] FAIRCHILD SEMICONDUCTOR	Focal	03/09	05/09
393		[18573] FAT SPANIEL TECHNOLOGIES	Focal	04/09	04/09
394		[12476] FEI COMPANY	Focal	07/08	11/08
395		[15529] FIBERTOWER	Focal	03/09	06/09
396		[13342] FINANCIAL ENGINES	Focal	04/09	06/09
397		[17808] FINISAR	Focal	07/08	01/09
398		[15015] FIOS	Anniv	05/09	05/09
399		[12729] FISERV	Focal	01/09	06/09
400		[12591] FLEXTRONICS INTERNATIONAL	Focal	07/08	10/08
401		[16057] FLIR SYSTEMS	Focal	03/09	05/09
402		[11680] FORMFACTOR	Focal	07/08	09/08
403		[13320] FORRESTER RESEARCH	Focal	07/09	08/09
404		[17399] FORSYTHE TECHNOLOGY	Focal	07/08	07/08
405		[17449] FORTEBIO	Anniv	01/09	01/09
406		[16531] FORTINET	Focal	04/09	06/09
407		[15806] FOSTER-MILLER	Focal	04/09	07/09
408		[18440] FOUNDATION 9 ENTERTAINMENT	Focal	03/09	06/09
409		[15217] FOUNDRY NETWORKS	Focal	09/08	12/08
410		[16464] FOX INTERACTIVE MEDIA	Focal	07/08	09/08
411		[16724] FREESCALE SEMICONDUCTOR	Focal	07/08	08/08
412		[11974] FSI INTERNATIONAL	Focal	01/09	03/09
413		[18506] FTI CONSULTING	Focal	01/09	03/09
414		[14188] FUJIFILM DIMATIX	Anniv	03/09	03/09
415		[11560] FUJITSU AMERICA MANAGEMENT SERVICES OF AMERICA	Focal	06/08	08/08
416		[11598] GATAN	Focal	01/09	06/09
417		[12077] GENENTECH	Focal	03/09	05/09
418		[12532] GENERAL ATOMICS	Focal	06/08	08/08
419		[16244] GENERAL DYNAMICS C4 SYSTEMS	Focal	04/09	06/09
420		[16190] GENERAL DYNAMICS INFORMATION TECHNOLOGY	Focal	03/09	05/09
421		[13000] GENERAL DYNAMICS-AIS	Focal	04/09	05/09
422		[13078] GETTY IMAGES	Focal	04/09	05/09
423		[12122] GLOBAL CROSSING	Focal	07/09	07/09
424		[18178] GLOBAL SCAPE	Focal	01/09	03/09
425		[16488] GLOBECOMM SYSTEMS	Focal	11/08	05/09
426		[17119] GOODMAN NETWORKS	Focal	01/09	06/09
427		[15333] GOOGLE	Focal	03/09	05/09
428		[17426] GRACENOTE	Anniv	03/09	03/09
429		[14066] GRASS VALLEY	Focal	07/08	02/09
430		[15772] GTECH	Focal	06/08	08/08
431		[13392] HANDS-ON MOBILE	Focal	01/09	05/09
432		[12473] HARMONIC	Focal	01/09	04/09
433		[12911] HARRIS	Focal	09/08	12/08
434		[11778] HARRIS STRATEX NETWORKS	Focal	09/08	11/08
435		[11975] HCL TECHNOLOGIES LTD	Focal	07/09	08/09
436		[12005] HEWLETT-PACKARD	Focal	02/09	04/09
437		[13691] HI/FN	Focal	10/08	01/09
438		[11452] HITACHI AMERICA	Focal	04/09	06/09
439		[12045] HITACHI DATA SYSTEMS	Focal	04/09	06/09
440		[15723] HITACHI GLOBAL STORAGE TECHNOLOGIES	Focal	05/09	07/09

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441		[12008] HITACHI HIGH TECHNOLOGIES AMERICA	Focal	06/08	08/08
442		[11488] HOFFMAN LA ROCHE	Focal	02/09	05/09
443		[18016] HOMEAWAY.COM	Focal	04/09	06/09
444		[17075] HONEYWELL INTERNATIONAL	Focal	04/09	06/09
445		[12189] HOWARD HUGHES MEDICAL	Focal	09/08	12/08
446		[18508] HOYA CORPORATION	Focal	06/09	06/09
447		[18578] HTC	Focal	04/09	04/09
448		[11465] HUGHES NETWORK SYSTEMS	Focal	04/09	06/09
449		[11964] HUTCHINSON TECHNOLOGY	Focal	12/08	02/09
450		[18316] HYPERCOM	Focal	09/08	09/08
451		[12218] I2 TECHNOLOGIES	Focal	01/09	03/09
452		[12246] IAC SEARCH & MEDIA	Focal	01/09	03/09
453		[11600] IBM	Focal	06/09	08/09
454		[17047] ICF INTERNATIONAL	Focal	12/08	03/09
455		[11696] IDEO	Focal	05/09	07/09
456		[16054] IFS NORTH AMERICA	Focal	04/09	05/09
457		[17922] IM FLASH TECHNOLOGIES	Focal	11/08	01/09
458		[12955] IMMERSION	Focal	02/09	05/09
459		[11403] INFINEON TECHNOLOGIES	Focal	10/08	03/09
460		[15129] INFINERA	Focal	05/09	08/09
461		[11779] INFOCUS	Focal	07/08	09/08
462		[12529] INFORMATICA	Focal	04/09	07/09
463		[12175] INFOSPACE	Focal	04/09	06/09
464		[17026] INSIGHT	Focal	04/09	06/09
465		[18322] INSTRUMENTATION LABORATORY	Focal	04/09	06/09
466		[12682] INTEGRATED DEVICE TECHNOLOGY	Focal	05/09	07/09
467		[18545] INTELEPEER	Focal	03/09	05/09
468		[18555] INTELLECTUAL VENTURES	Focal	01/09	04/09
469		[15712] INTELSAT	Focal	03/09	05/09
470		[16148] INTERACTIVE INTELLIGENCE	Anniv	07/08	07/08
471		[11404] INTERMEC	Focal	07/08	11/08
472		[11396] INTERNAP NETWORK SERVICES	Anniv	06/09	06/09
473		[11346] INTERNATIONAL GAME TECH	Focal	01/09	03/09
474		[11379] INTERNATIONAL RECTIFIER	Anniv	05/09	05/09
475		[16441] INTERPUBLIC GROUP-GLBL INFO SVCS	Focal	04/09	07/09
476		[12850] INTERSIL	Focal	03/09	04/09
477		[12441] INTERVOICE	Focal	08/08	11/08
478		[13473] INTERWOVEN	Focal	07/08	09/08
479		[11498] INTEVAC	Focal	01/09	03/09
480		[18495] INTRALINKS	Focal	01/09	06/09
481		[11514] INTUIT	Focal	08/08	11/08
482		[12244] INTUITIVE SURGICAL	Focal	07/08	08/08
483		[12339] INVENSYS	Focal	06/08	08/08
484		[15851] INVERNESS MEDICAL INNOVATIONS	Anniv	04/09	04/09
485		[15589] ION GEOPHYSICAL	Focal	10/08	11/08
486		[16411] IOVATION	Focal	01/09	01/09
487		[17884] IPC SYSTEMS	Focal	07/08	10/08
488		[17439] IPSWITCH	Focal	02/09	03/09
489		[18334] IRIDIUM SATELLITE LLC	Focal	01/09	03/09
490		[16558] IROBOT	Focal	03/09	05/09
491		[18427] IRON MOUNTAIN DIGITAL	Focal	04/09	07/09
492		[18140] ISO	Anniv	06/09	06/09
493		[12493] ITRON	Focal	03/09	05/09
494		[15063] IXIA	Focal	04/09	07/09
495		[17266] JABIL CIRCUIT - AZ	Focal	11/08	07/09
496		[11781] JABIL CIRCUIT - CA	Focal	11/08	01/09
497		[17252] JACK HENRY AND ASSOCIATES	Focal	08/08	10/08
498		[15614] JAZZ SEMICONDUCTOR A TOWER COMPANY	Focal	10/08	12/08
499		[12702] JDA SOFTWARE	Focal	04/09	06/09
500		[11757] JDS UNIPHASE	Focal	10/08	11/08
501		[11529] JET PROPULSION LAB	Focal	10/08	12/08
502		[17155] JOHNSON CONTROLS	Focal	12/08	03/09
503		[14724] JSR MICRO	Focal	10/08	12/08
504		[13374] JUNIPER NETWORKS	Focal	04/09	07/09
505		[13047] KANA SOFTWARE	Focal	01/09	04/09
506		[11530] KENSINGTON TECHNOLOGY	Focal	04/09	04/09
507		[17710] KEY TECHNOLOGY	Focal	04/09	06/09
508		[16725] KINETO WIRELESS	Focal	07/08	08/08
509		[12425] KLA-TENCOR	Focal	09/08	01/09
510		[16114] KOKUSAI SEMICONDUCTOR EQUIPMENT	Focal	04/09	06/09
511		[15989] KONTRON AMERICA	Focal	01/09	01/09
512		[14375] KPMG	Focal	10/08	01/09

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	A	B	C	D	E
513		[14032] KRONOS	Focal	01/09	03/09
514		[12433] KULICKE AND SOFFA	Focal	01/09	03/09
515		[16944] KVH INDUSTRIES	Anniv	03/09	03/09
516		[13983] KYOCERA INTERNATIONAL	Focal	04/09	06/09
517		[18490] L-1 IDENTITY SOLUTIONS	Focal	07/09	03/09
518		[12540] L-3 COMM-NARDA MICRO	Focal	03/09	04/09
519		[18536] L-3 COMMUNICATIONS LINKABIT	Focal	04/09	06/09
520		[13933] L-3 COMMUNICATIONS/COMM SYSTEMS WEST	Focal	10/08	01/09
521		[18418] LAIKA	Focal	06/08	08/08
522		[18394] LAIRD TECHNOLOGIES	Focal	01/09	07/09
523		[11458] LAM RESEARCH	Focal	03/09	05/09
524		[18148] LANDIS+GYR	Focal	01/09	03/09
525		[11991] LATTICE SEMICONDUCTOR	Focal	10/08	12/08
526		[12428] LAWRENCE BERKELEY NAT'L LAB	Focal	10/08	12/08
527		[13605] LAWSON SOFTWARE	Focal	12/08	05/09
528		[15490] LEAPFROG ENTERPRISES	Focal	04/09	06/09
529		[14565] LECROY	Focal	10/08	04/09
530		[17993] LENOVO	Focal	06/08	07/08
531		[13457] LEVEL 3 COMMUNICATIONS	Focal	03/09	05/09
532		[12589] LEXISNEXIS	Focal	03/09	06/09
533		[12276] LEXMARK INTERNATIONAL	Focal	07/08	09/08
534		[14047] LIEBERT/EMERSON NTKW PWR DIV	Focal	12/08	05/09
535		[18139] LIFELOCK	Focal	12/08	05/09
536		[17249] LIFESIZE COMMUNICATIONS	Focal	07/08	10/08
537		[18204] LIMELIGHT NETWORKS	Focal	04/09	04/09
538		[17035] LINDEN LAB	Focal	07/08	07/08
539		[14296] LINE 6	Focal	02/09	05/09
540		[12913] LINEAR TECHNOLOGY	Anniv	04/09	04/09
541		[18463] LINKEDIN	Focal	08/08	12/08
542		[16920] LIVEOPS	Focal	04/09	06/09
543		[17302] LIVETV	Focal	04/09	07/09
544		[15161] LOCKHEED MARTIN	Focal	02/09	04/09
545		[18171] LOGICA NORTH AMERICA	Focal	07/08	08/08
546		[11712] LOGITECH	Focal	04/09	06/09
547		[18412] LOJACK	Focal	04/09	08/09
548		[12452] LOS ALAMOS NATIONAL LABORATORY	Focal	10/08	12/08
549		[12411] LSI	Focal	07/08	09/08
550		[18399] LULU	Focal	07/08	09/08
551		[15117] LUMENIS	Focal	06/08	09/08
552		[18422] MACDONALD DETTWILER & ASSOCIATES	Focal	02/09	04/09
553		[14768] MAGMA DESIGN AUTOMATION	Focal	06/08	08/08
554		[18013] MAGNUM SEMICONDUCTOR	Focal	01/09	02/09
555		[15044] MANTECH INTERNATIONAL	Focal	03/09	05/09
556		[16968] MAQUET	Focal	02/09	04/09
557		[16309] MARKEM-IMAJE	Anniv	05/09	05/09
558		[16593] MARKET LEADER	Focal	02/09	04/09
559		[17031] MARKETTOOLS	Focal	04/09	06/09
560		[11684] MARVELL	Focal	02/09	03/09
561		[12384] MATTSON TECHNOLOGY	Focal	07/08	09/08
562		[18448] MAXIM INTEGRATED PRODUCTS	Focal	09/08	11/08
563		[12042] MCAFEE	Focal	04/09	07/09
564		[12265] MCKESSON	Focal	06/09	08/09
565		[18083] MEDiatek	Focal	01/08	11/08
566		[11855] MEDTRONIC	Focal	01/09	03/09
567		[13317] MEGGITT-USA	Focal	01/09	04/09
568		[12894] MEMC ELECTRONIC MATERIALS	Anniv	03/09	03/09
569		[12418] MENTOR GRAPHICS	Focal	07/08	09/08
570		[11762] MERCURY COMPUTER SYSTEMS	Focal	01/09	05/09
571		[15268] MERIX	Focal	08/08	11/08
572		[16035] METAVANTE	Focal	04/09	06/09
573		[12102] METRON	Focal	01/09	04/09
574		[12568] MICREL SEMICONDUCTOR	Anniv	11/08	11/08
575		[18144] MICRO-POWER ELECTRONICS	Focal	01/09	03/09
576		[12821] MICROCHIP TECHNOLOGY	Focal	06/09	06/09
577		[11357] MICRON TECHNOLOGY	Focal	12/08	01/09
578		[18642] MICROPROBE	Focal	11/08	07/09
579		[14455] MICROSEMI	Focal	04/09	06/09
580		[12429] MICROSOFT	Focal	09/08	02/09
581		[17683] MICROTUNE	Focal	05/08	07/08
582		[17142] MICROVISION	Focal	04/09	06/09
583		[17687] MINDJET	Focal	07/08	10/08
584		[15347] MINDSPEED TECHNOLOGIES	Focal	01/09	03/09

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585	[12210]	MIPS TECHNOLOGIES	Focal	07/08	09/08
586	[16940]	MISYS	Focal	08/08	10/08
587	[12820]	MIT LINCOLN LABORATORY	Focal	01/09	03/09
588	[12577]	MITCHELL INTERNATIONAL	Focal	01/09	03/09
589	[11766]	MITEL NETWORKS	Focal	05/08	06/08
590	[11869]	mitsubishi digital electronics america	Focal	04/09	07/09
591	[12588]	MITSUBISHI ELECTRIC USA	Focal	04/09	06/09
592	[12687]	MKS INSTRUMENTS	Focal	04/09	06/09
593	[15943]	MKS-CN	Focal	11/08	01/09
594	[16932]	MOBITV	Focal	02/09	03/09
595	[14815]	MODEL N	Focal	10/08	01/09
596	[16275]	MOLEX	Focal	11/08	01/09
597	[13305]	MONSTER CABLE PRODUCTS	Anniv	11/08	11/08
598	[16942]	MONSTER WORLDWIDE	Focal	07/08	08/08
599	[17080]	MONTEFIORE MEDICAL CENTER	Anniv	05/09	05/09
600	[14107]	MOODY'S ANALYTICS	Focal	04/09	06/09
601	[11888]	MOTOROLA	Focal	04/09	06/09
602	[17265]	MOTRICITY	Focal	03/09	03/09
603	[15605]	MOVE.COM	Focal	04/09	07/09
604	[11733]	MOVIUS	Focal	04/09	07/09
605	[16906]	MOZILLA	Focal	01/09	05/09
606	[12732]	MSC.SOFTWARE	Focal	04/09	06/09
607	[18402]	MULTI-FINELINE ELECTRONIX	Anniv	05/09	05/09
608	[16500]	MULTIMEDIA GAMES	Anniv	04/09	04/09
609	[14423]	NAPSTER	Focal	04/09	06/09
610	[12392]	NATIONAL CENTER/ATMOSPHERIC RESEARCH	Focal	10/08	01/09
611	[12056]	NATIONAL INSTRUMENTS	Focal	10/08	11/08
612	[14425]	NATIONAL RURAL TELECOMMUNICATIONS CO-OP	Focal	03/09	05/09
613	[11507]	NATIONAL SEMICONDUCTOR	Focal	09/08	10/08
614	[12800]	NATUS MEDICAL	Focal	01/09	03/09
615	[13086]	NAVTEQ	Focal	01/09	03/09
616	[17462]	NCR	Focal	03/09	06/09
617	[17157]	NCSOFT	Focal	01/09	04/09
618	[15820]	NDS AMERICAS	Focal	07/08	10/08
619	[11375]	NEC CORP OF AMERICA	Focal	04/09	06/09
620	[13240]	NEC ELECTRONICS AMERICA	Focal	05/09	06/09
621	[11602]	NEKTAR THERAPEUTICS	Focal	02/09	03/09
622	[11535]	NETAPP	Focal	08/08	11/08
623	[13354]	NETFLIX	Focal	01/09	05/09
624	[16316]	NETGEAR	Focal	01/09	03/09
625	[16470]	NETSCOUT SYSTEMS	Focal	05/09	06/09
626	[16668]	NETSUITE	Focal	07/09	07/09
627	[13365]	NETWORK EQUIPMENT TECHNOLOGIES	Focal	04/09	06/09
628	[14356]	NEUROPACE	Anniv	03/09	03/09
629	[16327]	NEUSTAR	Focal	04/08	07/08
630	[12072]	NEWPORT	Focal	04/09	06/09
631	[15719]	NICE SYSTEMS	Focal	04/08	06/08
632	[11857]	NIKON PRECISION	Focal	11/08	01/09
633	[15794]	NINTENDO OF AMERICA	Focal	07/08	09/08
634	[11554]	NOBLIS	Focal	01/09	03/09
635	[12477]	NOKIA-US	Focal	04/09	05/09
636	[18214]	NONIN MEDICAL	Anniv	03/09	03/09
637	[11361]	NORTEL	Focal	04/09	05/09
638	[17755]	NORTEL GOVERNMENT SOLUTIONS	Focal	03/09	04/09
639	[13378]	NORTHROP GRUMMAN	Focal	03/09	04/09
640	[12337]	NORTHROP GRUMMAN - MISSION SYSTEMS	Focal	04/09	06/09
641	[13393]	NOVATEL WIRELESS	Focal	01/09	05/09
642	[13461]	NOVELL	Focal	05/09	07/09
643	[11502]	NOVELLUS SYSTEMS	Focal	04/09	06/09
644	[17775]	NTN BUZZTIME	Anniv	06/09	06/09
645	[13803]	NUANCE COMMUNICATIONS	Anniv	03/08	03/08
646	[18283]	NUMONYX	Focal	04/09	07/09
647	[16680]	NUVERA FUEL CELLS	Focal	07/08	10/08
648	[12183]	NVIDIA	Focal	03/09	04/09
649	[13350]	NXP SEMICONDUCTORS-US	Focal	04/09	06/09
650	[12890]	OCCAM NETWORKS	Focal	04/08	06/08
651	[15687]	OCE NORTH AMERICA	Focal	02/09	05/09
652	[12273]	OCLARO	Focal	04/08	07/08
653	[15841]	OLYMPUS AMERICA	Focal	04/08	06/08
654	[16666]	OMNEON	Anniv	09/08	09/08
655	[17363]	OMNITURE	Focal	10/08	01/09
656	[15503]	OMNIVISION TECHNOLOGIES	Focal	07/08	10/08

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657		[11520] ON SEMICONDUCTOR	Focal	07/08	09/08
658		[18277] OPEN TABLE	Focal	09/08	11/08
659		[13787] OPEN TEXT	Focal	01/09	03/09
660		[13462] OPEN TV	Focal	04/09	06/09
661		[13318] OPENWAVE	Focal	09/08	11/08
662		[12410] ORACLE	Focal	12/08	02/09
663		[13692] ORBITAL SCIENCES	Focal	01/09	03/09
664		[15496] ORBITZ WORLDWIDE	Focal	03/09	05/09
665		[16609] OSISOFT	Focal	03/09	05/09
666		[12458] OVERLAND STORAGE	Focal	05/09	08/09
667		[15700] PACKET DESIGN	Anniv	10/08	10/08
668		[13297] PALM	Focal	10/08	11/08
669		[12097] PANASONIC CORPORATION NORTH AMERICA	Focal	07/08	09/08
670		[14024] PANDUIT	Focal	01/09	03/09
671		[17307] PAYCYCLE	Anniv	03/09	03/09
672		[17819] PCTEL	Focal	04/09	06/09
673		[11551] PEARSON EDUCATION	Focal	03/09	05/09
674		[16582] PEGASYS	Focal	07/08	09/08
675		[13336] PEROT SYSTEMS	Focal	03/09	05/09
676		[16665] PGP	Focal	01/09	03/09
677		[16142] PHILIPS HEALTHCARE	Focal	04/08	07/08
678		[12003] PHOENIX TECHNOLOGIES	Focal	04/09	06/09
679		[14546] PHOTONICS	Focal	02/09	04/09
680		[15615] PILLAR DATA SYSTEMS	Focal	04/09	05/09
681		[11441] PITNEY BOWES	Focal	03/09	05/09
682		[13942] PIXAR	Focal	04/09	06/09
683		[12104] PLANAR SYSTEMS	Focal	01/09	04/09
684		[12044] PLANTRONICS	Focal	11/08	01/09
685		[18469] PLAYFIRST	Focal	03/09	05/09
686		[15552] PLEXUS	Focal	11/08	01/09
687		[11667] PLX TECHNOLOGY	Focal	01/09	04/09
688		[11376] PMC-SIERRA	Focal	04/09	07/09
689		[14008] PNY TECHNOLOGIES	Focal	07/08	09/08
690		[12021] POLYCOM	Focal	05/09	06/09
691		[13116] POWERWAVE TECHNOLOGIES	Focal	01/09	02/09
692		[16569] PREMIER RETAIL NETWORKS	Focal	03/09	05/09
693		[11555] PRINTRONIX	Focal	10/08	11/08
694		[15817] PROGRESS SOFTWARE	Focal	04/09	06/09
695		[16067] PROOFPOINT	Focal	08/08	10/08
696		[15740] PROVIDE COMMERCE	Focal	08/08	11/08
697		[18243] PURE DIGITAL TECHNOLOGIES	Focal	08/08	02/09
698		[11969] QAD	Focal	04/09	08/09
699		[11549] QLOGIC	Focal	07/08	09/08
700		[12025] QUALCOMM	Focal	10/08	12/08
701		[15563] QUALYS	Anniv	03/09	03/09
702		[12001] QUANTUM	Focal	07/08	09/08
703		[12471] QUARK	Anniv	03/09	03/09
704		[11564] QUICKLOGIC	Focal	02/09	05/09
705		[13248] QUINTILES	Focal	04/09	06/09
706		[11499] QWEST COMMUNICATIONS	Focal	02/09	04/09
707		[11646] RADIANT SYSTEMS	Focal	03/09	05/09
708		[11348] RADISYS	Focal	04/09	05/09
709		[13578] RAMBUS	Focal	02/09	05/09
710		[16360] RAVE LLC	Focal	01/09	03/09
711		[13243] RAYTHEON VISION SYSTEMS	Focal	05/08	10/08
712		[16094] RAZORFISH	Focal	09/08	01/09
713		[12233] RCN	Focal	03/09	06/09
714		[13898] REALNETWORKS	Focal	07/08	10/08
715		[17126] REARDEN COMMERCE	Focal	02/09	04/09
716		[15315] RED HAT	Anniv	04/09	04/09
717		[13413] REDBACK NETWORKS AN ERICSSON COMPANY	Focal	01/09	06/09
718		[11724] RENESAS TECHNOLOGY AMERICA	Focal	04/09	06/09
719		[16145] RESEARCH IN MOTION	Focal	06/09	07/09
720		[11708] RESMED	Focal	10/08	11/08
721		[12606] RF MICRO DEVICES	Anniv	02/09	02/09
722		[17397] RH DONNELLEY - BUSINESS.COM	Focal	04/09	05/09
723		[11887] RICOH ELECTRONICS	Focal	07/08	09/08
724		[12194] RICOH USA	Focal	06/08	11/08
725		[16839] RINCON RESEARCH	Focal	01/09	01/09
726		[12852] RISK MANAGEMENT SOLUTIONS	Focal	12/08	02/09
727		[17065] RIVERBED TECHNOLOGY	Focal	05/09	08/09
728		[15927] ROCKWELL AUTOMATION	Focal	12/08	05/09

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	A	B	C	D	E
729		[12196] ROCKWELL COLLINS	Focal	01/09	03/09
730		[12459] ROHM SEMICONDUCTOR USA	Focal	04/09	04/09
731		[14224] ROVI	Focal	03/09	08/09
732		[14037] RTI INTERNATIONAL	Focal	05/09	07/09
733		[13766] S1	Focal	07/08	08/08
734		[13029] SABRE HOLDINGS	Anniv	01/09	01/09
735		[18398] SAGE SOFTWARE	Focal	10/08	01/09
736		[14054] SALESFORCE.COM	Focal	06/08	09/08
737		[12548] SAMSUNG AUSTIN SEMICONDUCTOR	Focal	03/09	05/09
738		[11358] SAMSUNG SEMICONDUCTOR	Focal	03/09	05/09
739		[11976] SAMSUNG TELECOM AMERICA	Focal	03/09	05/09
740		[11996] SANDIA NATIONAL LABS	Focal	10/08	11/08
741		[13119] SANMINA	Focal	04/09	06/09
742		[17682] SAP AG	Focal	04/09	06/09
743		[12434] SAS	Focal	04/09	06/09
744		[16111] SAVI TECHNOLOGY	Focal	04/09	05/09
745		[14477] SAVVIS COMMUNICATIONS	Focal	03/09	04/09
746		[18363] SCHILLING ROBOTICS	Focal	07/08	08/08
747		[15444] SCHLUMBERGER	Focal	07/08	09/08
748		[11635] SCIENCE APPLICATIONS INTERNATIONAL	Focal	04/09	06/09
749		[12594] SCITOR	Anniv	03/09	03/09
750		[17199] SDI	Focal	11/08	05/09
751		[12797] SEAGATE TECHNOLOGY	Focal	09/08	11/08
752		[11368] SEH AMERICA	Focal	05/09	08/09
753		[18393] SELEX SENSORS & AIRBORNE SYSTEMS US	Focal	04/09	06/09
754		[11378] SEMATECH	Focal	03/09	05/09
755		[13388] SEMTECH	Focal	03/09	05/09
756		[17224] SENSATA TECHNOLOGIES	Focal	02/09	05/09
757		[16973] SENSIS	Anniv	05/09	05/09
758		[16387] SENSUS METERING SYSTEMS	Focal	07/08	08/08
759		[12087] SERENA SOFTWARE	Focal	08/08	11/08
760		[15961] SERVICESOURCE	Focal	01/09	05/09
761		[12841] SGI	Focal	07/08	12/08
762		[16050] SGI INTERNATIONAL	Focal	01/09	02/09
763		[14471] SHARP MICROELECTRONICS OF THE AMERICAS	Focal	06/08	06/08
764		[12964] SHORETEL	Focal	10/08	12/08
765		[12322] SHURE	Focal	07/08	08/08
766		[15229] SHUTTERFLY	Focal	03/09	06/09
767		[12414] SIEMENS CORPORATION	Anniv	06/09	06/09
768		[18533] SIEMENS ENTERPRISE COMMUNICATIONS	Focal	12/08	03/09
769		[15082] SIERRA WIRELESS AMERICA	Focal	02/09	06/09
770		[15936] SIGMA DESIGNS	Focal	07/08	09/08
771		[14135] SILICON IMAGE	Focal	01/09	04/09
772		[14947] SILICON LABORATORIES	Focal	02/09	02/09
773		[12054] SILICON STORAGE TECHNOLOGY	Focal	03/09	03/09
774		[11369] SILTRONIC CORPORATION	Focal	07/08	10/08
775		[17955] SIPERIAN	Focal	06/08	07/08
776		[14402] SIRF TECHNOLOGY	Focal	08/08	11/08
777		[15508] SKILLSOFT	Anniv	03/09	03/09
778		[12843] SKYWORKS SOLUTIONS	Focal	04/09	06/09
779		[12318] SMART MODULAR TECHNOLOGIES	Focal	01/09	04/09
780		[11901] SMSC	Focal	10/08	01/09
781		[11642] SOAPSTONE NETWORKS	Focal	05/09	05/09
782		[12043] SOFTWARE AG	Focal	07/08	09/08
783		[18498] SOLFOCUS	Anniv	02/09	02/09
784		[16028] SOLTA MEDICAL	Focal	02/09	05/09
785		[15074] SONICWALL	Focal	07/08	09/08
786		[17169] SONOS	Focal	04/09	08/09
787		[12347] SONUS NETWORKS	Focal	07/08	09/08
788		[15273] SONY COMPUTER ENTERTAINMENT AMERICA	Focal	04/09	06/09
789		[18244] SONY CORPORATION OF AMERICA	Focal	04/09	06/09
790		[12406] SONY ELECTRONICS	Focal	07/08	11/08
791		[16324] SONY ERICSSON MOBILE COMMUNICATIONS USA	Focal	03/09	06/09
792		[11509] SPACE SYSTEMS/LORAL	Focal	07/08	09/08
793		[14665] SPACENET	Focal	03/09	05/09
794		[17012] SPANSION	Focal	04/09	06/09
795		[16170] SPIRENT COMMUNICATIONS	Focal	07/08	10/08
796		[13614] SPRINT NEXTEL	Focal	02/09	06/09
797		[16091] SPSS	Focal	07/08	09/08
798		[14706] SRA INTERNATIONAL	Focal	07/09	02/09
799		[11525] SRI INTERNATIONAL	Focal	04/09	05/09
800		[16774] ST JUDE MEDICAL - AFD	Focal	03/09	05/09

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801		[11782] STANLEY ASSOCIATES	Anniv	03/09	03/09
802		[18450] STARENT NETWORKS	Anniv	04/09	04/09
803		[18157] STARZ ENTERTAINMENT LLC	Focal	06/08	10/08
804		[13456] STATS CHIPPAC	Focal	04/09	05/09
805		[12324] STERLING COMMERCE	Focal	04/09	06/09
806		[11968] STMICROELECTRONICS	Focal	04/09	06/09
807		[11861] STRATUS TECHNOLOGIES	Focal	05/09	07/09
808		[16647] STREAM	Focal	02/09	08/09
809		[17017] SUCCESSFACTORS	Focal	01/09	04/09
810		[11643] SUMCO USA PHOENIX	Focal	04/09	06/09
811		[11668] SUMTOTAL SYSTEMS	Focal	02/09	04/09
812		[12681] SUN MICROSYSTEMS	Focal	10/08	06/09
813		[15623] SUNGARD	Anniv	11/08	11/08
814		[17754] SUNPOWER	Focal	04/08	07/08
815		[11873] SWIFT	Focal	04/09	05/09
816		[11364] SYBASE	Focal	07/08	09/08
817		[11367] SYMANTEC	Focal	06/09	08/09
818		[11479] SYMMETRICOM	Focal	10/08	12/08
819		[11618] SYMYX TECHNOLOGIES	Focal	03/09	05/09
820		[13620] SYNAPTICS	Focal	08/08	09/08
821		[13360] SYNGENTA CROP PROTECTION	Focal	04/09	06/09
822		[15795] SYNIVERSE TECHNOLOGIES	Focal	04/09	07/09
823		[12822] SYNnex	Focal	05/09	07/09
824		[13011] SYNOPSIS	Focal	05/09	07/09
825		[11903] SYNTHES USA	Anniv	05/09	05/09
826		[15169] T-MOBILE	Focal	04/09	06/09
827		[16844] TAKE TWO INTERACTIVE SOFTWARE	Focal	12/08	03/09
828		[16712] TALEO	Focal	04/09	06/09
829		[18273] TANDEM DIABETES CARE	Focal	04/09	06/09
830		[18184] TAPESTRY SOLUTIONS	Anniv	04/09	04/09
831		[16823] TECHNOLOGY ASSOCIATES INTERNATIONAL	Anniv	07/08	07/08
832		[17258] TECHNOLOGY PROPERTIES LIMITED (TPL GROUP)	Anniv	03/09	03/09
833		[18526] TECTURA	Focal	04/09	06/09
834		[12267] TEKTRONIX	Focal	03/09	06/09
835		[11517] TELCORDIA TECHNOLOGIES	Focal	04/09	06/09
836		[12851] TELEDYNE	Focal	09/08	12/08
837		[13564] TELESAT CANADA	Focal	01/09	05/09
838		[11521] TELLABS	Focal	04/09	06/09
839		[18403] TELX GROUP	Anniv	10/08	10/08
840		[18267] TERADATA	Focal	03/09	05/09
841		[11366] TERADYNE	Focal	07/08	10/08
842		[17677] TERUMO MEDICAL	Focal	07/08	09/08
843		[18395] TESLA MOTORS	Focal	09/08	09/08
844		[12220] TESSERA TECHNOLOGIES	Focal	04/09	07/09
845		[12874] TEXAS INSTRUMENTS	Focal	02/09	05/09
846		[14632] THALES	Focal	03/08	06/08
847		[17770] THE ACTIVE NETWORK	Focal	07/08	07/08
848		[14926] THE MATHWORKS	Focal	05/09	06/09
849		[12047] THE MITRE CORPORATION	Focal	01/09	04/09
850		[15856] THERMO FISHER SCIENTIFIC	Focal	04/09	07/09
851		[11997] THOMSON REUTERS	Focal	04/09	06/09
852		[15785] THQ	Focal	07/08	09/08
853		[12185] TIBCO SOFTWARE	Focal	06/08	09/08
854		[16663] TICKETMASTER	Focal	01/09	05/09
855		[18594] TIME WARNER CABLE	Focal	03/09	05/09
856		[16058] TIVO	Focal	03/09	05/09
857		[11777] TOKYO ELECTRON US HOLDINGS	Focal	06/09	06/09
858		[16635] TOMOTHERAPY	Focal	04/09	06/09
859		[11540] TOPPAN PHOTOMASKS	Focal	06/08	09/08
860		[12974] TOSHIBA AMERICA BUSINESS SOLUTIONS	Focal	04/09	05/09
861		[12029] TOSHIBA AMERICA ELECTRONIC COMPONENTS	Focal	07/09	07/09
862		[11511] TOSHIBA AMERICA INFORMATION SYSTEMS	Focal	07/09	08/09
863		[12420] TOSHIBA AMERICA MEDICAL SYSTEM	Focal	07/09	08/09
864		[12905] TRANCORE	Focal	01/09	08/09
865		[14857] TRAVELPORT	Focal	04/09	07/09
866		[11661] TREND MICRO	Focal	04/09	06/09
867		[11468] TRIMBLE NAVIGATION	Focal	05/08	06/08
868		[13400] TRINTECH	Focal	08/08	11/08
869		[15586] TRIPWIRE	Focal	01/09	02/09
870		[11763] TRIQUINT SEMICONDUCTOR	Focal	04/09	05/09
871		[15646] TRIZETTO	Focal	02/09	05/09
872		[15550] TRUEPOSITION	Focal	02/09	02/09

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	A	B	C	D	E
873		[12249] TSMC NORTH AMERICA	Focal	04/08	07/08
874		[16947] TW TELECOM	Focal	03/09	06/09
875		[13123] TYCO ELECTRONICS	Focal	02/09	04/09
876		[15906] U.S. CELLULAR	Focal	03/09	05/09
877		[12465] ULTRA CLEAN TECHNOLOGY	Focal	04/09	06/09
878		[11454] ULTRATECH	Focal	04/08	06/08
879		[12417] UNDERWRITERS LABS	Focal	04/09	08/09
880		[14182] UNISYS	Focal	07/08	10/08
881		[14571] UNITED ONLINE	Focal	01/09	03/09
882		[17087] UNITED ONLINE	Focal	01/09	03/09
883		[17369] UPEK	Focal	01/09	07/09
884		[17002] UTSTARCOM	Focal	03/09	05/09
885		[12081] VARIAN MEDICAL SYSTEMS	Anniv	04/09	04/09
886		[13111] VARIAN SEMICONDUCTOR EQUIPMENT	Focal	02/09	04/09
887		[12595] VEECO INSTRUMENTS	Focal	04/09	07/09
888		[18467] VENTURE DESIGN SERVICES	Focal	01/09	03/09
889		[15545] VERIFONE	Focal	11/08	03/09
890		[17308] VERIGY	Focal	02/09	04/09
891		[11567] VERISIGN	Focal	02/09	04/09
892		[17806] VERIZON BUSINESS	Focal	03/09	05/09
893		[11462] VERIZON COMMUNICATIONS	Focal	04/09	05/09
894		[12989] VERIZON WIRELESS	Focal	03/09	04/09
895		[16412] VERTEX	Focal	01/09	05/09
896		[12090] VIASAT	Anniv	10/08	10/08
897		[12101] VICOR	Focal	02/09	03/09
898		[13418] VIEWSONIC	Focal	04/09	06/09
899		[12234] VIGNETTE	Focal	07/08	09/08
900		[15948] VIRGIN MOBILE	Focal	02/09	04/09
901		[14708] VISA USA	Focal	10/08	04/09
902		[14409] VISTEON	Focal	07/08	08/08
903		[15675] VISTO	Focal	03/09	08/09
904		[15640] VITAL IMAGES	Focal	03/09	06/09
905		[11446] VITESSE SEMICONDUCTOR	Focal	04/09	06/09
906		[15887] VMWARE	Focal	01/09	04/09
907		[16450] VOCERA COMMUNICATIONS	Focal	09/08	11/08
908		[18203] VOLCANO	Focal	04/08	04/08
909		[13764] VOLTERRA	Focal	07/09	08/09
910		[16505] VONAGE	Focal	03/09	06/09
911		[11641] WAFERTECH	Focal	03/09	05/09
912		[14383] WATCHGUARD TECHNOLOGIES	Focal	01/09	02/09
913		[11994] WATERS	Focal	04/09	06/09
914		[13345] WEBSense	Focal	03/09	05/09
915		[17044] WEBTRENDS	Focal	04/09	06/09
916		[11895] WELCH ALLYN	Focal	05/09	06/09
917		[11720] WESTERN DIGITAL	Anniv	01/09	01/09
918		[17956] WHITEPAGES.COM	Focal	01/09	05/09
919		[11501] WIND RIVER SYSTEMS	Focal	08/08	10/08
920		[17503] WINDSTREAM COMMUNICATIONS	Focal	03/09	04/09
921		[17264] WIPRO TECHNOLOGIES	Anniv	09/08	09/08
922		[15143] WMS GAMING	Focal	10/08	12/08
923		[11619] X-RITE	Focal	02/09	05/09
924		[14574] XEROX INTERNATIONAL PARTNERS	Focal	03/09	04/09
925		[12683] XILINX	Focal	07/08	10/08
926		[17263] XYRATEx INTERNATIONAL	Focal	02/09	05/09
927		[12483] YAHOO!	Focal	04/09	06/09
928		[13549] ZARLINK SEMICONDUCTOR	Focal	06/09	06/09
929		[12303] ZEBRA TECHNOLOGIES	Focal	04/09	06/09
930		[12263] ZILOG	Anniv	06/09	06/09
931		[11568] ZORAN	Focal	07/08	09/08

**EXHIBIT 2033 TO THE DECLARATION OF
LISA J. CISNEROS IN SUPPORT OF
PLAINTIFFS' NOTICE OF SUPPLEMENTAL
MOTION AND MOTION FOR CLASS
CERTIFICATION**

From: McKell, Danny
To: Boyle, Gary F
CC: COONEY, PAULA P; Waterman, Elizabeth
Sent: 2/22/2005 12:43:33 PM
Subject: feb msr from mckell

To ensure a compliant and market competitive total C&B package that reinforces meritocracy.

- Focal, focal, focal. Lots of time spent pulling meritocracy data to help drive each organization to hit their goals. Org unit breakdowns by country and rank group have been distributed 3x a week to provide BGHR with up to date data. It has been somewhat of a surprise/disappointment that there is still some confusion regarding how each of the indicators is measured. The good news is that we have seen steady improvement in the overall numbers and BGHR is doing a good job working with operations to meet the goals, despite complaints from operations about the decreased flexibility to do what they have always done.

Proactively provide best in class C&B solutions to our global customer base balanced to fit the needs of our business and shareholders.

- Worked with CTM to push out the date of recommunicating salary reduction percentages associated with the move to OR. Since internal equity is the primary concern and most moves likely to happen in Q2/Q3 of each year, we decide to push the calculations until we have post-focal data for comparisons. Previous commit data was Q1, which will now be pushed to early Q2.
- Presented data to the Top Technologist Team in CTM re: recent new hire activity and the impact to internal equity. Surprisingly enough, internal equity looks pretty good, even though there have been a few offer exceptions. We also discussed the benchmarking process and variable pay difference between Intel and the market. Based on input from the team, we'll likely pull salary data from non-tcomp companies to sanity the market rates for the leading edge development work. Group wants to be sure that the limited number of companies doing leading edge development work on our tcomp list doesn't result in less competitive rates than if we were to compare to a real targeted list of companies doing 45, 60 and 90nm development.
- Met with each HRM to see if there are any C&B-related items on the roadmaps that need to be comprehended into my deliverables. Most items had been documented previously, but it was good to validate that with BGHR.

To effectively educate and communicate C&B strategy/programs to our customers to maximize value.

- Nothing new to report.

To provide a C&B operational environment that fosters OpX infrastructure, productivity, and org health.

- Held a great TMG C&B F2F, where we identified quarterly deliverables for our 2005 roadmaps.

